

STATE OF INDIANA  
BEFORE THE TOWN COUNCIL OF SELLERSBURG, INDIANA

**ORDINANCE NO. 2018 – OR – 002**

**AN ORDINANCE RATIFYING CERTAIN AMENDMENTS TO THE PERSONAL  
PROTECTIVE EQUIPMENT (PPE) POLICY FOR THE TOWN OF SELLERSBURG,  
INDIANA**

**WHEREAS**, pursuant to Ind. Code § 36-5-2 *et seq.*, this Town Council of Sellersburg, Indiana (this “Council”) is the town legislative body and the President of the town council is the town executive; and,

**WHEREAS**, pursuant to Ind. Code § 36-5-2-9, the legislative body may adopt ordinances and resolutions for the performance of functions of the town; and,

**WHEREAS**, this Council previous adopted *Ordinance 2017-OR-036 An Ordinance Establishing a Personal Protective Equipment (PPE) Policy* with amendments and this Council now desires to ratify said amendments.

**NOW THEREFORE BE IT ORDAINED** by this Town Council of Sellersburg, Indiana the following PPE Policy and allowances for Public Works Team Member Employees:

1. Steel/Composite Toe Boots - One pair per year (unless the boots are in disrepair and are no longer considered safe for working conditions). \$150.00/per pair (employee responsible for any cost over \$150.00).
2. Rubber Boots - One pair of waterproof rubber boots per 24-month period (unless the boots are in disrepair and no longer providing protection from water, sewage, etc.). Employees will be allotted \$100.00/pair with any cost over \$100.00 to be paid by the employee.
3. Gloves - up to 12 pair of gloves per year. \$125.00/per year. Any additional cost will be paid for by the employee.
4. Insulated Coveralls - 1 pair per 24-month period. Up to \$100.00 per pair. Any additional cost shall be paid by the employee unless the insulated coveralls are in disrepair and no longer providing protection from water, sewage, etc.

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5. Safety Cold Weather Jackets - 1 jacket per 24-month period. Up to \$75.00 per jacket. Any additional cost will be paid by the employee unless the ~~insulated coveralls~~ <sup>Cold weather jacket</sup> are in disrepair and no longer providing protection from water, sewage, etc.
6. Insulated Head Wear - up to \$25.00/year. Any additional cost will be paid by the employee.
7. The employee shall be required to bring in receipts to allow office staff to maintain records on each employee's PPE purchases. In the event any PPE needs to be replaced prior to the designated time interval, it will be necessary for a supervisor to take old PPE for disposal. All named PPE items should remain on Town property at all times when they are not being used by employees as part of their assigned jobs.
8. This ordinance shall be in full force and effect upon its passage and promulgation as evidenced by the affirmative signatures of the undersigned as the majority of the duly elected and serving members of this Council.

*[Signature page to follow]*

**ORDINANCE 2018-OR-002**

So Ordained this 12 day of February, 2018

“Aye”

“Nay”

Paul J. Rhodes  
Paul J. Rhodes  
Council President

Paul J. Rhodes  
Paul J. Rhodes  
Council President

Brad Amos  
Brad Amos  
Council Vice President

Brad Amos  
Brad Amos  
Council Vice President

Martina Webster  
Martina Webster  
Council Member

Martina Webster  
Martina Webster  
Council Member

Jim LaMaster  
Jim LaMaster  
Council Member

Jim LaMaster  
Jim LaMaster  
Council Member

William Conlin  
William Conlin  
Council Member

William Conlin  
William Conlin  
Council Member

Michelle D. Miller  
Attested by: Michelle Miller  
Sellersburg Clerk-Treasurer

FIRST READING

DATE: 2/12/2018

MOTION: Webster

SECOND: LaMaster

VOTE: 5 AYE 0 NAY 0 ABSTAIN

SECOND READING

DATE: 2/12/2018

MOTION: Webster

SECOND: LaMaster

VOTE: 5 AYE 0 NAY 0 ABSTAIN

