

Town of Sellersburg
Town Council Special Meeting

DATE: November 4, 2019

CALLED TO ORDER:

President Paul J. Rhodes called the workshop to order at 3:32 p.m. at the Sellersburg Town Hall, 316 E. Utica Street, Sellersburg, Indiana.

Present:

Present: Paul Rhodes, President
Present: Brad Amos, Vice President
Present: Martina Webster, 2nd Vice President
Present: William Conlin, Council Member
Present: James LaMaster, Council Member
Present: Jacob Elder, Town Attorney
Present: Michelle Miller, Clerk Treasurer
Present: Lori Kearney, Director of Public Works

Motion to amend the agenda:

Motion to amend the agenda to add Water Contractor.

Motion/Second: WEBSTER/CONLIN Vote: 5-aye, 0-nay, motion approved.

Motion to adopt the agenda as amended:

Motion/Second: WEBSTER/AMOS Vote: 5-aye, 0-nay, motion approved.

New Business:

1. **2020 Employee Benefits:**

Motion made to keep Joe Olson as agent of record for employee benefits:

Motion/Second: CONLIN/LAMASTER Vote: 2-aye's (Conlin and LaMaster), 3-nay's (Rhodes, Webster and Amos), motion not approved.

Motion to allow the Clerk Treasurer to select the agent of record, Carrie Baker with Principal:

Motion/Second: AMOS/WEBSTER Vote: 3-aye's (Rhodes, Webster and Amos), 2-nay's (Conlin and LaMaster), motion approved.

Clerk Treasurer, Michelle D. Miller, presents Humana health, dental, vision and HRA rates for 2020 for approval (copy attached):

Motion/Second: AMOS/WEBSTER Vote: 3-aye's (Rhodes, Webster and Amos), 2-nay's (Conlin and LaMaster), motion approved.

New Business (continued):

2. Town Manager Position

Motion made to create a Town Manager position in accordance with IC 36-5-5 with pay up to \$100,000.00:

Motion/Second: AMOS/CONLIN

Vote: 4-aye, 1-nay by Webster, motion

approved.

3. Human Resources

John Newbanks, Business Development Director, Integrity HR introduces himself to the Council and advises of the HR Services his company can provide to the Town. The Council advises to submit a proposal.

4. Water Contactor

Motion made to give High Spirits Management a two week notice:

Motion/Second: WEBSTER/AMOS

Vote: None, Webster rescinds her motion

President Paul Rhodes calls for an Executive Session on Thursday, November 7th at 9:30 a.m. regarding contractor and personnel performance.

ADJOURNED:

Motion to adjourn at 4:37 p.m.

Motion/Second: AMOS/WEBSTER

Vote: 5-aye, 0-nay, motion approved.

MOTION/SECOND/VOTE:

WEBSTER/AMOS

5-aye, 0-nay, motion approved.

Paul J. Rhodes, President

James H. LaMaster, Council Member

Brad J. Amos, Vice President

William J. Conlin, Council Member

Martina P. Webster, 2nd Vice President

Attest: Michelle D. Miller, Clerk Treasurer

Attachment(s): 2020 Humana health, dental, vision and HRA rates

Note: All approved contracts/agreements can be located in Gateway using the following link:

<https://gateway.ifionline.org/public/contract-search/>

Approved Minutes, Ordinances and Resolutions are located on the Clerk Treasurer's Website at www.sellersburgclerk.com

2020 Town of Sellersburg Employee Benefits Options

HEALTH | HUMANA

	PPO 20		NPOS 20	
	Current	Renewal	Current	Renewal
Employee	\$605.68	\$608.79	\$505.89	\$510.59
Employee & Spouse	\$1,211.36	\$1,217.58	\$1,011.77	\$1,021.17
Employee & Child(ren)	\$1,120.51	\$1,126.26	\$935.89	\$944.59
Family	\$1,726.19	\$1,735.05	\$1,441.78	\$1,455.17

I recommend renewing Humana as the renewal rates are minimal

HEALTH REIMBURSEMENT ARRANGEMENT

Benefit Marketing Solutions (BMS) \$4.50 per employee, \$150 annual renewal fee
 Humana \$4.00 per employee, no annual renewal fee

I recommend switching to Humana as there will be an annual savings of **\$384/year**

DENTAL

			Monthly Savings	Employees Covered	Annual Savings
	Metlife	Humana			
Employee	\$27.07	\$21.94	\$5.13	\$13.00	\$66.69
Employee + Spouse	\$55.49	\$43.87	\$11.62	\$6.00	\$69.72
Employee + Child(ren)	\$71.41	\$55.94	\$15.47	\$5.00	\$77.35
Family	\$99.88	\$77.88	\$22.00	\$12.00	\$264.00
					\$477.76

I recommend switching to Humana due to the rates being lower for the same coverage

VISION

			Monthly Savings	Annual Savings
	VSP	Humana		
Employee	\$11.26	\$8.31	\$2.95	\$35.40
Employee + One	\$17.19	\$16.62	\$0.57	\$6.84
Employee + Child(ren)		\$15.79		
Family	\$30.82	\$24.81	\$6.01	\$72.12

I recommend switching to Humana due to the rates being lower with better coverage

*Amos/Webster 3/2-^{hamogler}Conlin
 Motion to Select Humana plans*