

DATE & TIME: December 10, 2018 at 4:00 p.m.

LOCATION: 316 E Utica Street

CALL TO ORDER: Meeting called to order by President Paul Rhodes at 4:01 p.m.

ROLL CALL OF MEMBERS:

- Present: Paul J. Rhodes, President
- Present: Brad Amos, Vice President
- Present: Martina P. Webster, 2nd Vice President
- Absent: William J. Conlin, Member
- Present : James H. LaMaster, Member
- Present: Jacob C. Elder, Town Attorney
- Present: Michelle D. Miller, Clerk Treasurer

PRAYER: Martina P. Webster

PLEDGE OF ALLEGIENCE: All Present

NEW BUSINESS:

1. EMPLOYEE BENEFITS | CHRISTINA HECKATORN, EBA

Motion to add Humana 80/50 NPOS 2000/20/6500 plan as a second option for the employee health insurance with 93% Town contribution and 7% Employee contribution. Motion/Second: WEBSTER/AMOS Vote: 4-aye, 0-nay, motion approved.

Motion to fully implement the Humana GO365 plan with the decrease in premium being passed to the employee first all the was to a zero premium. Motion/Second: WEBSTER/AMOS Vote: 4-aye, 0-nay, motion approved.

Christina with EBA will get with Amy Olds of HR Affiliates and schedule enrollment for employees wishing to change health plans and they will also schedule a GO365 meeting with the employees and a biometric screening for the employees.

ADJOURNED AT: 5:32 p.m.

Motion/Second: WEBSTER/AMOS

Vote: 4-aye, 0-nay, motion approved.

Minutes approved this _____ day of _____, <u>2018</u>

Paul J. Rhodes, President

James H. LaMaster, Council Member

Brad J. Amos, Vice President

William J. Conlin, Council Member