SELLERSBURG TOWN COUNCIL MEETING MINUTES AUGUST 14, 2023 | 316 E UTICA STREET | SELLERSBURG, IN 47172

CALL TO ORDER

President Brad Amos called the meeting to order at 6:00 p.m.

ROLL CALL OF MEMBERS:

<u>Present</u>: President Brad Amos, Vice-President Scott McVoy, Second Vice President Terry Langford, Member Randy Mobley, Member Matt Czarnecki, Town Attorney Jacob Elder, Town Manager Charlie Smith and Clerk Treasurer Michelle Miller.

PRAYER AND PLEDGE OF ALLEGIENCE

MOTION TO ADOPT THE AGENDA AS PRESENTED:

MOTION/SECOND: CZARNECKI/MCVOY VOTE: 5-aye, 0-nay, motion approved.

APPROVAL OF MINUTES:

MOTION/SECOND: CZARNECKI/MCVOY VOTE: 5-aye, 0-nay, motion approved.

APPROVAL OF ALLOWANCE CLAIMS:

MOTION/SECOND: CZARNECKI/MOBLEY VOTE: 5-aye, 0-nay, motion approved.

ORDINANCES & RESOLUTIONS:

1. 2023-OR-016 REGULATING TRAFFIC CONTROL AT CERTAIN INTERSECTIONS:

First Reading: Motion/Second: Czarnecki/Mobley Vote: 5-aye, 0-nay, motion approved. Waive 2nd Reading: Motion/Second: Czarnecki/Mobley Vote: 5-aye, 0-nay, motion approved. Approval: Motion/Second: Czarnecki/Mobley Vote: 5-aye, 0-nay, motion approved.

2. 2023-OR-017 REPEALING & REPLACING THE FEE STRUCTURE FOR THE BUILDING DEPARTMENT FOR VARIOUS PERMITS AND INSPECTIONS:

First Reading: Motion/Second: Czarnecki/McVoy Vote: 5-aye, 0-nay, motion approved. Waive 2nd Reading: Motion/Second: McVoy/Czarnecki Vote: 5-aye, 0-nay, motion approved. Approval: Motion/Second: Czarnecki/McVoy Vote: 5-aye, 0-nay, motion approved.

NEW BUSINESS:

1. <u>APPROVAL OF O'MARA CHANGE ORDERS FOR OHIO AVENUE WATER MAIN PROJECT \$21,985.00, \$8,305.00 AND \$5,000.00</u>:

MOTION/SECOND: LANGFORD/MOBLEY VOTE: 5-aye, 0-nay, motion approved.

2. PACE CONTRACTING CHANGE ORDER #6 FOR WWTP CONSTRUCTION & REHAB PROJECT IN THE AMOUNT OF \$1,678,651.38 PLUS A SEVENTY-FIVE DAY EXTENSION:

MOTION/SECOND: CZARNECKI/MCVOY VOTE: 5-aye, 0-nay, motion approved.

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MOTION TO APPROVE SUBSTANTIAL COMPLETION FOR THE WWTP CONSTRUCTION AND REHAB PROJECT:

MOTION/SECOND: CZARNECKI/MCVOY VOTE: 5-aye, 0-nay, motion approved.

3. COUNCIL APPROVAL OF RIVER LINK TOLL CHARGES AND FEES AND JP MORGAN LATE CHARGES DUE TO TOLL CHARGES IN THE AMOUNT OF \$2,176.62:

MOTION/SECOND: MOBLEY/CZARNECKI VOTE: 5-aye, 0-nay, motion approved.

4. STREET DEPARTMENT VEHICLE/EQUIPMENT PURCHASE:

Town Manager Charlie Smith presents quotes for a new truck for the Street Department:

O'Neal Ford, 2024 Ford F250 \$53,209.89

O'Neal Ford, 2020 Ford F250 \$52,575.00

John Jones, 2024 Chevrolet Silverado 2500 \$54,385.00

Eddie Gilstrap, Ram 2500 \$58,030.00

Motion to approve the purchase of the 2024 Ford F250 from O'Neal Ford in the amount of \$53,209.89.

MOTION/SECOND: MCVOY/CZARNECKI VOTE: 5-aye, 0-nay, motion approved.

5. REVISED POLICIES:

Town Manager Smith presents the attached policies for approval:

Employee Performance Management Step Process

Hands Free Policy

On-Call/Emergency Response

Internal PTO Policy

River Link Policy

Infectious Disease Policy

Operation Stages

Take Home Vehicle Policy

Waiver and Release Ride Along Form

MOTION/SECOND: MCVOY/CZARNECKI VOTE: 5-aye, 0-nay, motion approved.

6. APPROVAL OF QUOTE FROM O'MARA FOR UTICA STREET REPAIRS IN THE AMOUNT OF \$34,842.00, LORI WYATT OF JACOBI, TOOMBS & LANZ ADVISES THAT IS THE ONLY QUOTE RECEIVED:

MOTION/SECOND: LANGFORD/CZARNECKI VOTE: 5-aye, 0-nay, motion approved.

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PUBLIC COMMENT:

Jason Hardsaw, 441 N. New Albany: Asks about NSF debits, why financial reports have not been on the website in a timely manner and asks about the \$18,800.00 check fraud and the \$100.00 fee for the check fraud.

Clerk Treasurer Miller advises that NSF debits are for bad checks customers write to pay their utility bills, that she is not required to put the financial reports on the website but does for transparency, however there was a delay due to a software change and that the \$18,800.00 is for a stolen check and she is waiting for a refund from Navy Federal Credit Union and there was not a \$100.00 fee for the check fraud.

RECEIPT OF STAFF REPORTS:

TOWN ATTORNEY, JACOB ELDER:

Requests the Council vote to allow Amos and McVoy to attend mediation on the modulator and to have the authority to bind the Town in the agreement:

MOTION/SECOND: CZARNECKI/MOBLEY VOTE: 5-aye, 0-nay, motion approved.

TOWN MANAGER, CHARLIE SMITH:

Gives updates on various projects.

TOWN ENGINEER, JACOBI, TOOMBS & LANZ | LORI WYATT:

Gives project status updates

CLERK TREASURER, MICHELLE D. MILLER:

2024 Budget Pre-Adoption will be September 11th at 6:00 p.m. and the final adoption will be September 25th at 6:00 p.m. Both will be done prior to the start of the regular Town Council meetings.

ADJOURNMENT:

Motion/Second to adjourn: CZARNECKI/MCVOY VOTE: 5-aye, 0-nay, motion approved. Time adjourned: 7:26 p.m.

Minutes approved this 28th day of AUGUST, 2023

Brad J. Amos, Council Member	Matt Czarnecki, Council Member
Scott McVoy, Council Member	Terry Langford, Council Member
Randall Mobley, Council Member	Attest: Michelle D. Miller, Clerk Treasurer



Dave O'Mara Contractor, Inc. 1100 East O & M Avenue, PO Box 1139 North Vernon, Indiana 47265

Phone: 812.346.4135

www.daveomara.com

March 3, 2023

Mrs. Lori Speer Wyatt Jacobi, Toombs & Lanz

RE: Sellersburg Ohio Avenue Water Main Extension

Dear Lori:

Please see the list of items below that we are requesting be added to the above contract by change order. Rock that was too hard to directional drill was encountered from station 6+50 to 10+50. Average depth of the rock is approximately 18 inches and was removed at a width of 2 feet. The material removed will be unsuitable for backfill and will be hauled away. Pipe will be bedded and backfilled with stone to keep the pipe off of the rock. The ditch will need some additional material to bring it back to finish grade and will need to be seeded. There is one driveway affected that will need patched and the culvert replaced on it in this segment.

Item No.	Item Description	U/M	Labor & Equipment	Material & Taxes	Unit Price	Qty	Total Amount
1	Rock Excavation	CY	\$250.00		\$250.00	45	\$11,250.00
2	Stone Bedding	LF	\$7.00	\$7.50	\$14.50	400	\$5,800.00
3	Topsoil	LF	\$7.00		\$7.00	400	\$2,800.00
4	Seeding (By Town)	LF					\$0.00
5	Culvert @ 7+60	LS	\$855.00		\$855.00	1	\$855.00
6	Patch Drive Way	SF	\$12.00	\$4.00	\$16.00	80	\$1,280.00

Change Order Total

\$21,985.00

Fax: 812.346.6305

Please let me know if you have any questions or concerns regarding the above.

Thank you.

Clint Black

Dave O'Mara Contractor, Inc.



Dave O'Mara Contractor, Inc. 1100 East O & M Avenue, PO Box 1139 North Vernon, Indiana 47265 www.daveomara.com

Phone: 812.346.4135

March 3, 2023

Mrs. Lori Speer Wyatt Jacobi, Toombs & Lanz

RE: Sellersburg Ohio Avenue Water Main Extension

Dear Lori:

Please see the pricing to connect the existing water services to the new 8" HDPE water main. Also, is the pricing to cut and cap the existing 4" PVC line and remove the old flush hydrant. Please note traffic loop repair is not included, if encountered.

Item No.	Item Description	U/M	Labor & Equipment	Material & Taxes	Unit Price	Qty	Total Amount
1	Fuse Ploy Cam Saddle	EA	\$150.00	\$125.00	\$275.00	3	\$825.00
2	Reconnect Service (corp & coupling)	EA	\$75.00	\$85.00	\$160.00	3	\$480.00
3	Cut & Cap 4" at 0+00	LS	\$2,280.00	\$185.00	\$2,985.00	1	\$2,985.00
4	Patch Cut & Cap 0+00	SF	\$12.00	\$8.00	\$20.00	80	\$1600.00
5	Traffic Control for cap 0+00 (cap & patch)	Day	\$1,120.00		\$1,120.00	2	\$2,240.00
6	Remove Flush Hydrant 13+50	EA	\$175.00		\$175.00	1	\$175.00

Change Order Total

\$8,305.00

Fax: 812.346.6305

Please let me know if you have any questions or concerns regarding the above.

Thank you.

Clint Black

Dave O'Mara Contractor, Inc.

Date of Issuance:

CO Effective Date: < date>

Owner:

Town of Sellersburg

IFA Loan No.: WW21101001

Contractor:

Pace Contracting, L.L.C.

Change Order No. 6

Engineer:

Jacobi Toombs & Lanz, Inc.

Project:

Sellersburg WWTP Rehabilitation and

Expansion

Change Order No. 6 captures costs for additional work related to field changes to improve operation and maintenance of the new facility; adds a new maintenance platform in the headworks building, modifies the return activated sludge (RAS) piping to allow the RAS to be screened removing rag and debris, before the flow is returned to the plant processes; replaces the PRVs in oxidation ditch no. 1 and no. 1, which have rusted shut; additional roof and administration building changes due to rotten roof sheeting, plugged plumbing, and associated modifications to the building and plant lighting systems. The costs for new security camera systems is included in this change order.

This change order captures the costs for rebuilding approximately 1,500 linear feet of the plant access road with 4 inches of new asphalt. The bidding documents included milling the road and replacing 1-inch of asphalt. However, due to the conditions of existing asphalt, the Engineer recommended replacing the asphalt with 4 inches of new asphalt, installing in two lifts, a 2.5-inch base course, followed by an additional 1.5-inch asphalt final surface.

The wastewater utility's existing vactor truck is in constant use and requires constants maintenance due to its age, limiting its usefulness and therefore impacting preventative maintenance within the collection system and pumps stations. Additionally, the wastewater utility crews cannot pull pumps without contracting the work to private companies. The wastewater utility department is in need of a service vehicle to allow the crews to pull and maintain equipment. This change order includes the costs for a new vactor truck and service vehicle to meet this need.

Pace Contracting is requesting a 75 day extension to final completion, to allow for completion of the road work, completion of punch list work, and to complete ordering and delivery of the vactor and service vehicles.

CHANGE IN CONTRACT PRICE	CHANGE IN CONTRACT TIMES
Original Contract Price: \$19,568,000.00	Original Contract Times:
	Substantial Completion: <u>June 17, 2023</u>
	Ready for Final Payment: <u>August 15, 2023</u>
Increase from previously approved Change Orders:	No Increase or Decrease from previously approved
	Change Orders:
CO No. 1, 2, 3, 4 and 5 - \$ 874,237.30	None
Contract Price prior to this Change Order:	Contract Times prior to this Change Order:
	Substantial Completion: <u>June 17, 2023</u>
\$ 20,442,237.30	Ready for Final Payment: <u>August 15, 2023</u>
Increase of this Change Order:	Increase of this Change Order:
	Substantial Completion: <u>58</u>
\$ 1,678,651.38	Ready for Final Payment: <u>75</u>
·	
Contract Price incorporating this Change Order:	Contract Times with all approved Change Orders:
	Substantial Completion: <u>August 14, 2023</u>
<u>\$ 22,120,888.68</u>	Ready for Final Payment: October 29, 2023

DIVISION 00 – PROCUREMENT AND CONTRACTING Section 00 65 16 Certificate of Substantial Completion

	CERTIFICATE OF SUBS	TANT	IAL COMPLETION
Owner: Town of Sellersb Contractor: Pace Contracting Engineer: JTL Consulting E Project: Sellersburg WWT	_ 		Owner's Contract No.: Contractor's Project No.: 5505 Engineer's Project No.: 20007 Contract Name:
This [preliminary] [final] Certif	icate of Substantial Comple	etion a	pplies to:
All Work			The following specified portions of the Work: Please see attachments
	8/14/2023 Date of Substantial		pletion
Engineer, and found to be su designated above is hereby e	bstantially complete. The I stablished, subject to the p letion in the final Certificat	Date o rovision te of S	by authorized representatives of Owner, Contractor, and f Substantial Completion of the Work or portion thereowns of the Contract pertaining to Substantial Completion was the commencement of the downtract.
A punch list of items to be co the failure to include any iter accordance with the Contract.	ns on such list does not alt	ached er the	to this Certificate. This list may not be all-inclusive, and responsibility of the Contractor to complete all Work in
insurance, and warranties up amended as follows: [Note: Al	on Owner's use or occupan mendments of contractual r	cy of t	curity, operation, safety, maintenance, heat, utilities the Work shall be as provided in the Contract, except a sibilities recorded in this Certificate should be the product 5.03.D of the General Conditions.]
Amendments to Owner's responsibilities:	None □As follows		
Amendments to Contractor's responsibilities:	None As follows:		
The following documents are:	ottached to and made a nari	t of thi	is Certificate: Inunch list: others

DIVISION 00 – PROCUREMENT AND CONTRACTING Section 00 65 16 Certificate of Substantial Completion

This Certificate does not constitute an acceptance of Work not in accordance with the Contract Documents, nor is it a release of Contractor's obligation to complete the Work in accordance with the Contract.

***************************************		ministrativi Americani		
	EXECUTED BY ENGINEER:		RECEIVED:	RECEIVED:
By:	Chy.	By:	Bad . Junos	By: Sall Fresh
	(Authorized signature)		Owner (Anthorized Signature)	Contractor (Authorized Signature)
Title	Project Mynager	Title:	Council President	Title: Kresident
Date	12// //2-1	Date:	8.14.2023	Date: 8/4/2013

END OF SECTION

August 7, 2023

MECHANICAL & STRUCTURAL CLOSEOUT PUNCH LIST NO. 1

Sellersburg WWTP Expansion & Rehabilitation JTL Job No. 20007i

In Attendance: JTL- Jim Hagerty, Thomas Cucura, Pierce Frye, & Kayla Alsup Benton- Cameron Jones, Matt Hardy, Cameron Locher, & Greg Hillis

The following items were found deficient during the walk-through of the Sellersburg WWTP Expansion and Rehabilitation project on-site on July 27, 2023:

HEADWORKS:

GENERAL:

- 1. Add Support to Plant Water Piping in multiple locations including thrust & lateral restraints.
- 2. Clean all surfaces from dust, dirt, and debris.
- 3. Touch up paint on motors and gear boxes.
- 4. Confirm all walkway grating and handrails are installed correctly for safe usage.
- 5. Fix all leaking unions on the water system.
- 6. Fix leaking wall hydrant valves.
- 7. Insulate all water piping.
- 8. Patch and repair holes in the vapor barrier/insulation.
- 9. Sealant between concrete channels and walls needs to be added.
- 10. Cracks on channel walls need to be sealed/repaired.

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6646 812-945-9585	502-583-5994	317-829-3474	



ClansidringalEpigineapportsLand/Sitroles one similar metals (ie. Stainless Steel vs. Galvanized).

- 12. Remove concrete from exterior metal walls.
- 13. Touch up paint on exterior/interior metal walls, girts, bolts, columns, screws, etc.
- 14. Caulking at all openings/doors/ slab needs attention.
- 15. Seal all penetrations.
- 16. Exit signs are not operating properly.
- 17. Weather stripping needs to be installed at all doors.
- 18. Label all pipes per the specifications.
- 19. Remove tape from all surfaces.
- 20. Hose bibs showing oxidation to be replaced.
- 21. Seal roof hatch opening.
- 22. Label all electrical panels, switches and equipment.
- 23. Cap/cover all J-boxes.
- 24. Seal metal building at concrete support walls. Several aeras are leaking down the concrete interior walls.

GARAGE AREA:

- 25. Fix crack at the garage door floor.
- 26. Steel girt is connected to a column with nails and should be attached by bolts (SE Corner).
- 27. Building cross bracing is deforming the Z-girts and the holes cut into the girts need to be aligned with the steel rods (S Wall- East side of channels).
- 28. Install light (SE Corner).

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pump connection point (S Channel wall).

- 30. Missing bolts on inlet pipe cover (SE Corner floors).
- 31. Vent pipe needs to be secured from deflection (E wall).
- 32. Blocks of wood need to be removed and metal coated (Overhead door/N man door).
- 33. Trim on door needs to be reattached (Overhead door).
- 34. Seized Rollers need to operational/lubricated (Overhead door).
- 35. Patch holes in slab (Trench drain).
- 36. Water leaking in on top of wall around base of metal wall (West concrete wall).
- 37. Girt detail around overhead pipes needs new member/connections/sealing (S. Channel Wall)
- 38. Meter Flange paint coatings have failed, repair and recoat.
- 39. Injection Crack repairs where water is leaking through. Grout repair voids around cut opening (Solids Handling Room, Grit Pump Room, and Exterior Channels Walls).
- 40. Re-attach Framing around penetrations (N Wall Exhaust Dampers)

SCREEN AREA:

- 41. Electrical Conduit to be rigid up to withing 2' of equipment.
- 42. Conduits not connected to equipment shall all be rigid metal not liquid tight.
- 43. Fix Manual Screen Top to be flush with walkway surface with diamond plate top.
- 44. Touch up Second Coat Paint on Influent Pipes.
- 45. Touch up Paint on Bottom of overhanging Column.
- 46. Touch up Paint on Overhead Hatch blockout, Perlins and Girts.

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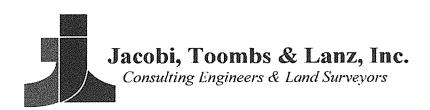
SOLIDS HANDLING ROOM:

- 47. Door handles do not operate. Trip hazard on exterior side of doors (sidewalk needs reworked).
- 48. Perimeter seals required where building wall meets concrete wall.
- 49. Girt on south wall requires replacement attachment plate and proper bolt attachment.
- 50. Building Wall's pipe penetration above channel wall requires vertical channels down to the bottom girt (revise length and attachment of middle girt as required).
- 51. Paint steel channels around the fan opening.
- 52. Infill hole in middle of floor (east of equipment)
- 53. Attach horizontal girts above and below louver on north wall.
- 54. Remove wood blocking used for installation and paint steel after wood is removed.
- 55. Seal around all penetrations through the building wall, (see south wall above concrete channels)

GRIT PUMP ROOM:

- 56. Hatch Drain piped to Drain, Fix Leaking hatch, reroute hatch drain to drain (water running across floor)
- 57. Need to tweak Check Valves and closing system for smooth full port open and close.
- 58. Finish stair handrail.
- 59. Repair exhaust fan opening.

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- 60. Pipe penetrations leaking, needs sealant, efflorescence visible.
- 61. Touch up paint on check valves, piping, pumps and motors.
- 62. Missing insulation on overhead pipe.
- 63. Solenoid for fluidizing grit tank is leaking.
- 64. Wire in PVC is not going to anything, remove or put in proper conduit to destination.

ELECTRICAL ROOM:

- 65. Finish electrical, remove debris, clean room, & change filter in HVAC.
- 66. Install insulation on HVAC pipes.
- 67. The door does not lock.
- 68. Check Code for Exit sign requirement.
- 69. Excessive surges indicated on panel.

EXTERIOR CHANNELS AREA:

- 70. Finish grating and supports.
- 71. Finish electrical, remove debris.
- 72. Bolts/detail on SW column.
- 73. Finish details for flashing around roof at overhangs and termination at east/north walls.
- 74. Check detail for influent pipes (i.e. 45 on end for smooth floor).
- 75. The lightning protection line running on SW wall around walkway to steps needs relocated.

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- 76. Roof hatch rusted, remove rust and add coating to protect surface in accordance with specifications.
- 77. Repair exhaust fan opening.

EXTERIOR GENERAL:

- 78. Paint below overhang shows discoloration Extended Warranty? (Overhead Door Exterior Wall)
- 79. Hole in metal panel needs patched (East Wall)
- 80. Fill cracks in top of retaining wall.
- 81. Fix Ramps on sidewalks at East side of Headworks to meet ADA slope requirements.
- 82. Landing for stairway needs to extend further past end of the steps (West Stairway).
- 83. Install flashing around the roof hatch.
- 84. Revise detail at effluent (Downspouts).
- 85. Fix wall paneling and flashing at the top of the wall (North Wall).

ELECTRICAL BUILDING:

- 86. Exit signs not working correctly.
- 87. Finish Electrical and remove debris.
- 88. Weather stripping on door needs installed.
- 89. Label electrical panels.
- 90. Paint coatings have failed and need replaced (Exterior duct dampers N & S).

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92. Electrical where LP should be (SE corner).

- 93. Box over light sensor needs removed (E exterior wall)
- 94. VFD Filters need to be cleaned.

OXIDATION DITCH #3:

- 95. Finish & tighten handrails and steps/kickplates/grating.
- 96. Concrete repairs on cracks/spalls/joints.
- 97. Grout/Patch over holes/bolts in exterior walls.
- 98. Check shop drawings on probe attachments.
- 99. Check drainage on top slap (i.e. Drill holes).
- 100. Install grating over propellor access holes.
- 101. Install Grating Supports/clips (SE corner walkway).
- 102. Label switches.
- 103. Missing bolt on stringer angle base connection.
- 104. Touch up paint on mixer gearbox.
- 105. Remove wood shim under railing post & secure the ORP probe.
- 106. Paint the gearbox of the bypass gate.
- 107. Infill platform abandoned post anchors with grout.
- 108. Anoxic mixer with failed seal needs to be replaced.

CLARIFIER #4:

- 109. Concrete repairs on cracks/spalls/joints, seal top of cracks on wall.
- 110. Gaps in handrail check detail/shop drawing.

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111. Final flush needs adjusted - not cleaning trough correctly.

112. Temporary steps need removed and new steps installed.

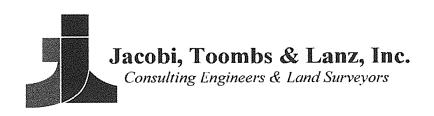
EXISTING CLARIFIER #3:

- 113. Final flush needs adjusted not cleaning trough correctly.
- 114. Concrete repairs on cracks/spalls/joints.

UV DISINFECTION:

- 115. Grout effluent box to pipe invert.
- 116. Patch drill holes and pockmarks in concrete at influent box.
- 117. Smooth out concrete lip in middle area between screens.
- 118. Fix hydraulic cement on the East Gate of influent box due to observed leakage.
- 119. The rail crane does not provide 10' min. clearance and does not allow for UV equipment to be removed properly. We measured 8'-9" cl. from B.O. hook.
- 120. Finish/Install grating, handrails, and stairs.
- 121. Verify all grating is cut at suitable lengths for safe use.
- 122. Terminate tracer wire and label.
- 123. Remove debris.
- 124. Touch up all paint on steel column, cross bracing, etc.
- 125. Drainage issues no slope strip foundation higher than slab.
- 126. Concrete repairs on cracks/spalls/joints.
- 127. Metal structure anchor bolt to slab missing on N corner of the structure.

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HIGH FLOW TREATMENT BASIN:

- 128. Seal cracks on top of walls.
- 129. Clean debris.
- 130. Finish electrical.

EXISTING OXIDATION DITCHES 1 & 2/FLOW SPLITTER BOX:

- 131. Finish railing & grating.
- 132. Secure mixer conduits against lateral movement and grout penetrations.
- 133. Drill holes in low spots of top deck to allow for drainage of rainwater.
- 134. Concrete repairs on cracks/spalls/joints, injection repairs and seal.

WASHDOWN PAD:

- 135. Remove brush on North Side of the structure.
- 136. Touch up rusting weld joints.

DEWATERING BUILDING:

- 137. Finish electrical.
- 138. Finish plumbing insulation.
- 139. Inoperable overhead doors need to be fixed.
- 140. Daylight visible in corners of the handling room needs to be sealed off.
- 141. Cross bracing not tightened properly.
- 142. Outside metal panels were not filled at base.

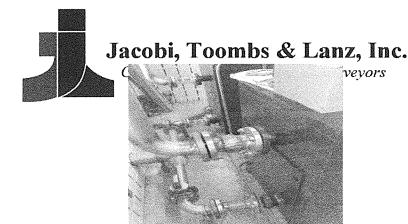
Corporate Indiana	Kentucky	Central Indiana	Southern
1829 E. Spring Street	2307 River Road	1060 N. Capitol Avenue	124 Bell
Ave Suite 201	Suite 203	Suite E360	
Clarksville, IN 47129 New Albany, IN 47150 6646	Louisville, KY 40206	Indianapolis, IN 46204	812-288-
812-945-9585	502-583-5994	317-829-3474	

- 144. Touch up paint on exterior/interior metal walls, girts, bolts, columns, screws, etc.
- 145. Remove debris.
- 146. Finish office room.
- 147. Seal and infill wall panel in SE corner of room between the column and the corner.
- 148. East polymer pump piping needs support.
- 149. Sludge press needs to be fixed to operate properly.
- 150. Replace air lines from compressor to press skids specified to be sch 40 steel air piping.
- 151. Empty conduits need to be removed or finished.
- 152. Missing fasteners by door to office.
- 153. Seal & insulate penetration at conveyor penetration.
- 154. Fix perimeter insulation.

BLOWER BUILDING:

155. Correct re-air blower piping. Piping connections to blower appear to be damaged. (Picture below)

Corporate	Kentucky	Central Indiana	Southern
Indiana			
1829 E. Spring Street	2307 River Road	1060 N. Capitol Avenue	124 Bell
Ave			
Suite 201	Suite 203	Suite E360	
Clarksville, IN 47129			
New Albany, IN 47150	Louisville, KY 40206	Indianapolis, IN 46204	812-288-
6646			
812-945-9585	502-583-5994	317-829-3474	



156. Correct re-air intake piping and provide permanent support.

SITE:

- 157. Clean debris, finish sidewalks, finish grading, fertilize & seed, finish roads, rock/pave driveway, repair broken concrete sidewalks, etc.
- 158. Grout all manholes/vaults lifting hooks.
- 159. Unclog hatch drain in the water meter vault.
- 160. Fix leaking boot in the MH East of the Blower Building.
- 161. Clean packing slips off telescoping valves at the RAS PS.
- 162. Seal the conduit penetration in the reaeration meter vault.
- 163. Touch up paint on the 55' Clarifier RAS PS.
- 164. Install the air release valves on the 55' Clarifier RAS PS.
- 165. Plug empty conduit at the 55' Clarifier RAS PS.
- 166. Seal around conduit penetrations at the 55' Clarifier RAS PS.
- 167. Galvanize coating applied to welded areas that coating was missed. Cut back vegetation against the building (North end of Stainless Steel open structure.

Corporate Indiana	Kentucky	Central Indiana	Southern
1829 E. Spring Street Ave	2307 River Road	1060 N. Capitol Avenue	124 Bell
Suite 201	Suite 203	Suite E360	
Clarksville, IN 47129 New Albany, IN 47150	Louisville, KY 40206	Indianapolis, IN 46204	812-288-
6646 812-945-9585	502-583-5994	317-829-3474	

Jacobi, Toombs & Lanz, Inc.

Please note not all-inclusive. A follow up site visit and punch list will be required for all disciplines upon completion of the remaining site construction activities and restoration.

Sincerely, JACOBI, TOOMBS AND LANZ, INC. Jim Hagerty, P.E.

Corporate Indiana	Kentucky	Central Indiana	Southern
1829 E. Spring Street Ave	2307 River Road	1060 N. Capitol Avenue	124 Bell
Suite 201 Clarksville, IN 47129	Suite 203	Suite E360	
New Albany, IN 47150 6646	Louisville, KY 40206	Indianapolis, IN 46204	812-288-
812-945-9585	502-583-5994	317-829-3474	

RETAIL BUYERS ORDER

AT INC INAMA

516 S Indiana Ave. Sellersburg, IN 47172 (812) 245-4441

	Date U1/25/2023 Salespen	son <u>Bruce v</u>	vaiker	***************************************	
TITLE WILL BE	Town Of Sellersburg		BIRTHDAY BUYER	CO-8	UYER
IN THE NAME OF	Street Dept		SSAN		
			SSAN		
ADDRESS 123 S Indiana Ave	Hon	ne Phone <u>(8</u>	12) 246-4491	Business Phone	(812) 246-3821
CITY,STATE,ZIP Sellersburg	IN 47172 COUNT	ry <u>Clark</u>		T NEW O D	D C DEWO C
rr. 2024 MAKE Ford	MODEL F-250	COLO	r Silver	STOCK	order
VI.N.	TYPE XL	CY	LINDER 6.8 V8	MILEAGE	
EMAL_csmith@sellersburg.org		REFERRAL	Repeat Custom	er	
PRABE 141 &		Detail De			\$59,090.00
TRADE-IN 1: YEARN	MODEL COLOR	Retail Pri	ice		-
SERIAL NUMBER		Savings	ana pangangan ang mangkan dipangan manakat mangkan ang mangkan dipangan ang manakat mangkan ang mangkan ang ma	ggagnas-nos removem nomer mallem anales successor	\$5,956.36
SERIAL NUMBER MILEAGE TRABEIN CERTIFICATION: The	VER (88,888) YES NO	Sale Pric	e		\$53,133.64
TRABE-IN CERTIFICATION: The vehicle has never been titled under					
as "defective", "rebuilt", "salvage"			######################################		
SIGNED		** DDICE IN	ICLUDES TOMA	AV LIET**	***************************************
TRADE-IN 2:		PRICE II	ACCODES LOIM	LE CILI	
YEAR WAKE N SERIAL NUMBER	MODELCOLOR				
MILEAGE	OVER (88.888) YES NO				
TRADE-IN CERTIFICATION: The					
vehicle has never been titled und		 		<u></u>	
as "defective", "rebuilt", "salvage" SIGNED	, "1100d", etc.		***************************************	**************************************	
	\$0,00	<u> </u>			
PAYOFF BALANCE on Trade-ins \$ Verified Estimated (7 (
Lenders Name	2112) 1 (10112 110.		n - Marina saharar ah makebura ara bas de hekisteria da da da		thomas are open provided to be appropriate or the
Acct. No.	Info From		econdo que a una extensión de secuencia de como de esta en consection	n ministra de la compania de la comp	
Good Thru	(For 10 days)	l 			
I agree to pay any shertages in Pa finance source, any overages will SIGNATURE	pe refunded by dealer shoft dineu to dealership by my				
USED VEHICLE TRABED-I	N AND/OR OTHER CREDITS	1			
Used Trade-In Allowance	\$0.00	* TOTAL CR	EDIT		\$0.00
Balance Swed on Trade-In Per: Good Until	\$0.00	1 Cash Price (difference		\$53,133.64
Net Allowance on Used Trade-In	\$0.00	1 }	ocal Taxes (if any)	<u> </u>	\$0.00
Deposit or Credit Balance		Kr. lagar	ecording Fee		A72.00
Cash on Delivery		Dec Fee			\$75.00
REBATE (if applicable)		IN Tire Tax	~ ~ ~ ~ · · · · · · · · · · · · · · · ·		\$1.25
TOTAL CREDIT (Transfer to right o	\$0.00		CE OF UNIT (Due	on Belivery)	\$53,209.89
		Cestelinec	hanical Insurance Due: Cash: Fin.	anca Draff	
		(Circle One		nitra Migit	\$53,209.89
	I .				-

This order includes all of the terms and conditions stated to include Disclaimer of warranty which is agreed and understood that no warranties of any kind, either expressed or implied are made by you of and concerning the vehicle to be delivered to me has having other than the stated manufacturer's warranties. This order comprises the complete agreement relating to the subject matter covered herein. THIS ORDER IS NOT BINDING UNTIL ACCEPTED BY THE DEALER OR HIS AUTHORIZED REPRESENTATIVE. If this sale is to be on credit and such credit is to be arranged by the dealer, then this transaction shall not be considered a binding agreement until credit is arranged, the necessary disclosures given, and the appropriate financial documents executed. I acknowledge that I have read and do understand the terms and conditions state on this order including the Disclaimer of warranty and have received a copy of this order. I further certify that I am of Legal age.

Purchaser	Pytichaser :	
Created With Tin Accepted by Managem	y Scanner 🦯	7ths
ACCABIAG BA managani	····	

RETAIL BUYERS ORDER

516 \$ Indiana Ave. \$ellersburg, IN 47172 [812] 246-4441

08/10/2023 Bruce Walker

(Cont.)	late VO/ IV/2V23 Salespen	son <u>bluce v</u>	V 411(4)	<u> </u>	
TITLE VALLE DE	Town Of Sellersburg		BIRTHDAY BUYER	CO-BUY	ER
TITLE WILL BE			SSAN		
IN THE NAME OF			SSAN	······································	
ADDRESS 123 S Indiana Ave	Hor	ne Phone (8		ness Phone (812) 246-3821
CITY, STATE, ZIP. Sellersburg	IN 47172 COUNT	ry Clark	h	IEW D USED	
R. 2020 MAKE Ford	MODEL Super Duty F-2	EO SDI COLO	p Clluar	STOCK_3	
				MILEAGE 2	
/I.N. 1FT7W2B68LEC46750	TYPE 6-Speed	PECCONAL CT	LINVER Customor	_ MILEROE _2	10291
MAIL_csmith@sellersburg.org		KEFEKKAL_	Repeat Customer		
TRADE-IN 1:		Retail Pri	ce		\$54,202.00
YEAR MAKE M	ODELCOLOR				\$1,702.00
SERIAL NUMBERO\		Savings	manna un municipi sa productiva di superiori di superiori di superiori di superiori di superiori di superiori		*****
MILEAGE ON TRADE-IN CERTIFICATION: The co	VER (99,989) YES NO	Sale Price	2		\$52,500.00
vehicle has never been titled under				l	
as "defective", "rebuilt", "salvage",					
SIGNED	•	***Drlog In	cludes Tommy Lift'		
TRADE-IN 2:		Price ii	cludes forming circ		
YEARMAKE M	ODELCOLOR				
SERIAL NUMBER					
MILEAGE O' TRADE-IN CERTIFICATION: The c	VER (89,999) YES NO				
vehicle has never been littled unde					
as"defective", "rebuilt", "salvage",				1	
SIGNED					
PAYOFF BALANCE on Trade-ins\$	\$0.00				
Verified Estimated (4 0	ne) Phone No.				
Lenders Name					
Lenders Name Acct. No. Good Thru	Info From			I	
I agree to pay any shortages in Pay finance source, any overages will b	tou dinguito deglerinh by my				**************************************
SIGNATURE					
USED VEHICLE TRABED-IN	AND/OR OTHER CREDITS				
Used Trade-In Allowance	\$0.00	* TOTAL CR	EDIT		\$0.00
Balance Swed en Trade-in	\$0.00	Cash Price I	lfference		\$52,500.00
Per: Good Until		State and L	ocal Taxes (if any)	%	\$0.00
Net Allowance on Used Trade-In	\$0.00	KY, Tag & R	ecording Fee		
Deposit or Credit Balance		Dec Fee			\$75.00
Cash on Delivery		IN Tire Tax			
REBATE (if applicable)		TOTAL PRI	E OF UNIT (Due on D	elivery)	\$52,575.00
TOTAL CREDIT (Transfer to right on	\$0.00	Cost of Mec	hanioal insurance		
		Net Balance (Circle One	Due: Cash Finance)	Draft	\$52,575.00
	<u> </u>				
This order includes all of the terms at any kind, either expressed or implied manufacturer is warranties. This order	l are made by you of and concerning t	the vehicle to b relating to the	e delivered to me has h subject matter covered	aving other than herein, THIS O	the stated RDER IS NOT

arranged by the dealer, then this transaction shall not be considered a binding agreement until credit is arranged, the necessary disclosures given, and the appropriate financial documents executed. I acknowledge that I have read and do understand the terms and conditions state on this order including the Disclaimer of warranty and have received a copy of this order. I further certify that I am of Legal age.

Purchaser	Purchaser
	Created With Tiny Scanner
	Accepted by Management



Worksheet

Date	07/25/2023
Salesperson	Cody Mattingly
Sales Manager	
Email Address	sariffen@sellershurg.org

Sales Manager Approval

A A OH HENHOF	, t					····	
Company Name	Town of Selle						
Purchaser	Scott Griffen	· · · · · · · · · · · · · · · · · · ·					
Co-Purchaser To Be Titled As Follows			***************************************	***************************************			······································
Residence Address	310 E Utica		***************************************	***************************************			***************************************
City, State, Zip Code	Sellersburg		IN	47172			
Cell Phone (502) 475-4	1 724 Home	Phone		Work Pho	one		
I. SS #/EIN #		DOB	2. S	S#	r	оов _	
Vehicle Type New D				Chevrolet	Model	Silver	ndo 2500HC
VIN# 2GC4YME75R11							
Trnde #1: Year	Make			Model			
VIN #	Color			Mileage _		Stock #	
Trade #2: Year							
VIN#							
							to the state of th
Suggested Selling Price		\$56,630.00					
Dealer Installed Equipme				Suggested Selli	ing Price); 	
Total Price of Vehicle		\$56,630.00					
Dealer Provided Discount		\$2,500,00		LETTER OF INTE	NT		
Selling Price		\$54,130.00	_				
Trade-In #1 Credit				I (we) authorize an credit history, my (e			
Trade-In #2 Credit				my (our) signing thi	is document	, I (we) d	o hereby
Cash Difference		\$54,130.00		expressly authorize to send multiple len			
Doc. Fee		\$225.00		credit information,	which may i	include a	credit
Sales Tax		\$0.00		history application(: other such data as n			
Other Items				financial institutions			
Add'l Items: Other Fees,	<u> </u>	\$30.00		credit; and obtain pavehicles. This confi			trade
Sales Tax on Add'l Items				preparation of neces	sary contra	ct setting	forth
Total	-	\$54,385.00		specific terms, to be	executed b	y all the p	arties,
Less Deposit	-			I/we intend to purch vehicle subject to th			
Less Rebate				.			
Subtotal		\$54,385.00		Customer Approval			
Balance Owed on Trade-In	n						
Total of Above Items				Sustamer Approval		***************************************	
Cash on Delivery/Balance	to be Financed	\$54,385.00		Sales Manager Appr	oval		

Brian Dohoney
Tommy Gate

Lest

	FCA US LLC INVOICE					
4135-A	aca oo aac invoica					
PLANT	ZONE DEALER VEHICLE ID NUMBER	INVOICE NO.	INVOICE DT.			
SALTILLO		P-DJ7-57402787	04/14/23			
	E GILSTRAP CHRYSLER DODGE JEEP					
		IGN KEY				
	SOUTH MAIN ST	TRK KEY				
SALE	M IN 47167-					
l		ACC KEY	475-01-4P14			
	E GILSTRAP CHRYSLER DODGE JEEP	Ō	410-01-4E14			
TO: 207	SOUTH MAIN ST					
SALE			IG WT. 6485 49.1			
PAID FOR B		SAE HP				
	DIT SALE XX CASH SALE		83008-00 FACTORY			
BODY &		1	ESALE PRICE			
EQUIP.	DESCRIPTION					
DJ7L91	RAM 2500 TRADESMAN CREW CAB 4X4	48,40	7.00			
PW7	Bright White Clear Coat					
V9X9	Cloth 40/20/40 Bench Seat	NO CH				
AHU	5th Wheel/Gooseneck Towing Prep Grp		1.00			
AMP	Chrome Appearance Group	1,42				
A6B	Tradesman Level 2 Equipment Group	1,72				
CLF	Mopar Front & Rear Rubber Floor Mats		9.00			
DFX		8-Spd Auto 8HP75-LCV Transmission NO CHARGE				
DK3 DSA	Elec Shift-On-The-Fly Transfer Case 272.00 Anti-Spin Differential Rear Axle 456.00					
ESB	6.4L V8 Heavy Duty HEMI MDS Engine	NO CH	- · · ·			
JKV	115V Auxiliary Front Power Outlet		5.00			
LPD	Ctr Stop Lamp w/Cargo View Camera		7.00			
MR5	Flat Whl-to-Whl Side Steps, Chrome		5.00			
MWH	Rear Wheelhouse Liners	180.00				
UBD	Uconnect 5 W 8.4" Display (USA)	749.00				
XEA	Tow Hooks		2.00			
XHC	Trailer Brake Control	_	4.00			
XME	Mopar Spray in Bedliner	- ,	2.00			
YG2	5.2 Additional Gallons of Gas		8.00			
2GA	Customer Preferred Package 2GA	•••	0.00			
2TA	Customer Preferred Package 2TA					
4AJ	Connected Services Delete Credit	23	1.00-			
4NU	Fuel Fill / Battery Charge		B.00			
4UQ	T3AC		5.00			
146	DESTINATION CHARGE	1,89				
	HB178000/SFP 59300	-, -, -	= = = =			
	MDH # 041408					
	EP 55329					
	PP 57525					
		ION				
	DR 57355 USE DEALERCONNECT TO OBTAIN KEY INFORMAT:	ION				

MSRP RETAIL TOTAL

61,235.00

TOTAL 58,030.00 √ ORIGINAL ENVOICE

THIS VEHICLE IS MANUFACTURED TO MEET SPECIFIC UNITED STATES REQUIREMENTS. THIS VEHICLE IS NOT MANUFACTURED FOR SALE OR REGISTRATION OUTSIDE THE UNITED STATES.

58030,00



Town of Sellersburg

Employee Performance Management Step Process

Date:	Departmen	t:		
Employee	Name:			
Type of Warning: _	Documented	Written _	Suspension	Final/Termination
Details/Reason for	Notice			
·				•
Corrective Measur				
	•			
			•	
	,			
Signature of Super	visor:			
Signature of Emplo	vee:			

Town of Sellersburg Hands Free Policy

Effective Date: 7/1/2020 Updated: 8/14/2023

Indiana's Hand Free Legislation (IC 9-21-8-59)

The above law was passed in early 2020 and went into effect on July 1, 2020. This law will be fully enforced by the Police Department of the Town of Sellersburg.

As an employee of the Town of Sellersburg who is issued a Town mobile device and vehicle, usage of any electronic device in a manner that violates IC 9-21-8-59 will result in disciplinary action.

All Town mobile devices must use the "Do Not Disturb While Driving" option if available. If you are within a vehicle that is equipped with "handsfree driving", it is mandatory it be used. Otherwise, you may utilize any Bluetooth Handsfree device if it follows IC 9-21-8-59, outlined below.

	YEE NAME:			
	OYEE SIGNATURE:			
DATE: _	AGSPAC - FYVES WE COME STO			

IC 9-21-8-59

Use of telecommunications device while operating a moving motor vehicle

Sec. 59. (a) A person may not use a telecommunications device to:

- (1) type a text message or an electronic mail message;
- (2) transmit a text message or an electronic mail message; or
- (3) read a text message or an electronic mail message;

while operating a moving motor vehicle unless the device is used in conjunction with hands free or voice operated technology, or unless the device is used to call 911 to report a bona fide emergency.

- (b) A police officer may not, without the consent of the person:
 - (1) confiscate a telecommunications device for the purpose of determining compliance with this section;
- (2) confiscate a telecommunications device and retain it as evidence pending trial for a violation of this section; or
- (3) extract or otherwise download information from a telecommunications device for a violation of this section unless:
 - (A) the police officer has probable cause to believe that the telecommunications device has been used in the commission of a crime;
 - (B) the information is extracted or otherwise downloaded under a valid search warrant; or
 - (C) otherwise authorized by law.

Town of Sellersburg Policy and Procedure On-Call/Emergency Response

Effective Date: 01/01/2021 Updated: 8/14/2023

Due to the nature of maintaining operational requirements of local government to the taxpayers, it is necessary to maintain an on-call staff to respond to calls 24/7/365. This policy will outline the requirements of on-call, the assigning of on-call, compensation for scheduled on-call staff as well as emergency response expectations of all employees not on the on-call schedule. This document is intended to add guidance and expectation to the Town's emergency response by staff members. Because the nature of emergencies are all different, the response to each will be different as well. Teamwork is the priority in an emergency scenario. If in doubt regarding the best response needed to best handle an emergency, contact your Department Head or the Town Manager directly.

On-Call Compensation

Employees serving on the on-call schedule and providing necessary after-hours services will be paid an on-call stipend. One staff member from both the Wastewater and Water departments will be scheduled every week for on-call services. Each staff member will be compensated the hourly equivalent of \$150.00 per week of scheduled on-call service. Staff members from outside the Wastewater/Water Departments may serve as the on-call designee if the staff member has been properly trained and the service is approved by the appropriate department head. Both On-Call employees will be assigned their respective department's take-home vehicle during their assigned on-call time.

If a staff member is called out while on-call, he/she will be paid for a minimum of two (2) hours which will be in addition to normal work hours. If an employee is called out in a workweek that includes a holiday, that holiday will be used as time worked for the purpose of calculating overtime.

If two staff members split the week of on-call service due to an agreement to switch on-call time, the compensation will be split by number of days staff member was on-call.

Wastewater Department staff members will serve as backup to the Water Department staff members on afterhours service calls related to Water calls. Water Department staff members will serve as backup to the Wastewater Department staff members on afterhours service calls related to Wastewater calls.

On-call Requirements/Expectations

Any staff member that is serving on-call is expected to respond to all calls that are deemed an emergency within thirty (30) minutes of receiving the call. The following list outlines what should be responded to as an emergency:

Wastewater Department

- Sanitary Sewer overflow: Any overflow should be responded to and WW operator shall be notified immediately
- Lift Station alarms: All alarms should be checked by an actual visit to the lift station. Both On-Call employees will respond to Lift Station calls for safety reasons.
- Any condition in which you are notified by the police department that it is a possible hazard

Water Department

- Water main breaks: Any main breaks must be immediately reported to the Water Distribution Operator immediately
- Loss of water by resident
- Any condition in which you are notified by the police department that it is a possible hazard

Both Scheduled On-call Staff Members

Fallen trees obstructing a roadway

Flash Flood event where barricades are needed

The following list is considered non-emergency and can be tended to on the next business day:

- Water pressure issues affecting only one resident
- Brown water issues affecting only one resident
- Residential leaks that are not causing complete loss of water by customer
- Potholes
- Sanitation calls

If you are unsure about the need to investigate the call, please check with the supervisor or Town Manager.

Assignment of on-call schedule

On-call service is mandatory. There is not an annual minimum or maximum limit to scheduled on-call service. The On-call Calendar will be scheduled by the Wastewater Operator and Water Distribution Operator to be handed out to each staff member.

In the event of a personal emergency by an on-call staff member (i.e. The death in the immediate family, illness of employee, other unforeseen items may be deemed an emergency by Department Head.), the immediate supervisor will work within their department to fill the on-call vacancy.

Emergency Response of Staff not on On-call Calendar

All employees within Wastewater, Water, and Streets & Sanitation Departments are considered disaster service workers. In addition to everyday and scheduled on-call duties, there is an added responsibility and expectation of Town employees within the stated departments to be prepared to deploy in the event of an emergency/disaster. In the event of a Town emergency/disaster, you are expected to take on tasks outside the normal scope of responsibilities to support emergency operations, assist functions at a disaster site, and other activities needed to effectively respond to the hazard within our community.

Unless on scheduled vacation, the expectation is such that if the staff member's department head or Town Manager call upon any staff member, including one who is not covering the on-call rotation for service during an emergency/disaster event (including but not limited to flooding, snow/ice storm, wind event/tornado, pandemic, earthquake, massive failure of town infrastructure, etc.), they be able to respond within a reasonable amount of time. "Reasonable amount of time" is based on the situation and nature of the call to report. We understand everyone has a life outside of normal work hours, however, in a time of need, the staff member and Town Manager/Department Head will determine what "reasonable amount of time" means should the need arise. Town issued phones are expected to remain powered up with the ringer 'on' and within an accessible range of the staff member should they be called upon. Should the staff member develop a pattern of non-response, disciplinary actions will be taken.

Printed Name	<u> </u>	1			
Signature:					
	Date:				

Internal PTO Policy

Scheduled PTO

- Scheduled PTO (or "vacation time") must be submitted 2 weeks (10 business days) in advance of the requested time off. Supervisor may approve PTO with less notice.
- Full week requests will take precedent over single day requests.
- There will be no more than two employees off on any given week, the workload will determine PTO approval and will be at the manager/supervisor's discretion.
- Holidays/holiday week requests will be rotated, i.e., first week choice will be made by most senior employee, second week choice will be made by next senior employee and so on.

Unscheduled PTO

- Unscheduled PTO (or "last minute call ins") will be limited to five single day occurrences annually.
- In accordance with the employee handbook, employees will be required to notify a department head of their absence at least one hour before the start of your shift. All consecutive days will require a doctor's note to return to work. The second day and any days after will pull from the employee's remaining PTO bank.
- Leave without pay is not permitted. All PTO must be used prior to Supervisor approved unpaid off days. All PTO and Sick Bank shall be used towards application of FMLA.
- If an employee exhausts their 5 single day occurrences, the 6th call in will result in disciplinary action, disciplinary action will be taken up to and including termination.

Holiday Pay

 Employees must work their full shift before and after a holiday to receive holiday pay, NO EXCEPTIONS!

Tardy to Work

- Tardy is arriving to work after your scheduled start time.
- You must inform your supervisor/manager if you are going to be late at least 30 minutes before
 the start of your shift. Normal shift hours are from 7:00 am until 3:30 pm, unless changed by your
 supervisor/manager.
- Violation of the Tardy policy will result in discipline as follows:

First Tardy - Verbal warning

Second Tardy - Written warning

Third Tardy - Final Written warning

Fourth Tardy – Disciplinary Action up-to and including possible suspension or termination

• The Tardy Policy will be in effect for a rolling 12-month period. For example, if you accrued a tardy on March 9, it would not roll off until the following year on March 9th.

Employee Signature:	
Employee Name:	
Date of Hire:	

River Link Policy

Effective Date: 1/1/2020 Updated: 8/14/2023

The Town of Sellersburg and its utility service areas are part of the Louisville MSA. The Town Council of Sellersburg understands there are regular vendors of the Town that reside within the state of Kentucky. The Council of Sellersburg also understands the Town may hire team members that reside within the state of Kentucky that may include employees with Take Home Vehicles and/or On-Call Vehicles (see Take Home Vehicle Policy).

Payment: Due to the nature of the tolling process via River Link, tolls may be pre-paid on the established River Link Account(s) via town credit card in \$500.00 increments.

Toll Usage: Town vehicles should make attempts to avoid tolled roads where possible. <u>Under no circumstances</u> should any town/utility owned vehicle without a transponder use a bridge that carries a toll. Transponder-less vehicles are to use the 2nd Street Bridge or Sherman Minton Bridge should no vehicles be available.

Employee Signa	ture:		Ş\$	14 74	W	73				
	- 8. J	illaw A	1000	(Alak						
Employee Name	3:	¥.0944						es e	148 18	
	and the second									
Date of Hire:	4300						and the second			Manne .

SELLERSBURG INFECTIOUS DISEASE POLICY

The following plan is for the safe and continued operations of the Town of Sellersburg.

Effective: 3/20/2020 Updated: 8/14/2023

The Town reserves the right to adjust this plan based on data and guidance from the CDC, State Health Department, and the Clark County Health Official as it relates to the designated contagion.

There is currently no timeline for the Town to progress through the outlined *Town Operation Stages* However, is it our priority to preserve the safety of the residents, staff, and officials of the Town. The Town Manager will decide on the stage of operations with consent from the Town Council.

Infectious Disease Preparedness

Basic Infection Prevention Measures

- o Practice Social Distancing: Six feet between people. If less, mask must be used
- Cover cough and sneezes
- o Stay home if sick or have symptoms of the designated contagion
- o Wash hands frequently
- Each department to assign staff to responsible for disinfecting surfaces: door, faucet handles, tabletops, devices
- o Each staff member MUST use provided disinfecting solution (or equivalent) on assigned vehicle or equipment at the end of each shift
- Each Department may implement additional measures following best practices from the CDC or OSHA as it relates to scope of work in coordination with the Town Manager

Prompt Identification and Isolation of Sick People

- o Self-monitor for illness
- While at work, if ill or have symptoms of the designated contagion, report to supervisor
 - ➤ Employee should immediately wear a mask and be isolated, if unable to immediately leave work

Workplace Flexibilities and Protections

- o Sick leave policy allows employees to stay at home to care for sick family member
- Pandemic leave policy allows at risk employees to continue to work from home

Town of Sellersburg Public Works Operations Procedure Building Commissioner, Water, Wastewater, MS4, Streets & Sanitation

Each of these departments fulfills a specific role within Town operations. Because each department's individual responsibilities are specialized and they have limited interaction with the general public, these departments will have unique phased in processes. These processes will be determined in coordination with other department heads with approval of the Town Manager.

Fm	nla	yee Signature:	
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Town of Sellersburg Operation Stages

Town Operations Stage 1

- Town facilities closed to the public
- Work from home protocols in place
- Limited access allowed by department heads only unless otherwise approved by the Town Manager
- o Limited Zoom council meetings
- o No PC/BZA/Redevelopment meetings etc.

Town Operations Stage 2

- o Limited operations and public meetings to resume with social distancing protocols in place
- o Town staff working from home allowed to return:

BILLING OFFICE:

- > Office staff to be separated into 2 groups
- ➤ Group 1 will operate Billing office from 8a- 11a for the elderly (65+) and at-risk customers
- > Group 2 will operate Billing Office from 12p 3p for remaining residents/customers
- > Continue to do water/sewer taps and new services through our online process TOWN HALL:
 - > Reopen town hall for limited hours to the public by appointment only
 - > In-person meetings to be held outdoors or in council chambers
 - > All social distancing protocols in place
 - ➤ The number of people allowed in Council Chambers in person will be limited to a max of 24 people including council/board members due to size limitation of Chambers
 - > Social distancing and facemasks will be strictly enforced
 - ➤ Individual Boards may cancel meetings within the first month of implementation of Stage 2 to allow for proper meeting notices to the public

Town Operations Stage 3

- Limited operations and public meetings to continue with social distancing protocols in place BILLING OFFICE:
 - ➤ Office staff to be separated into 2 groups
 Group 1 will operate Billing office from 8a- 12a for the elderly (65+) and at-risk customers
 - ➢ Group 2 will operate Billing Office from 12p − 4p for remaining residents/customers
 - > Continue to do water/sewer taps and new services through our online process

TOWN HALL:

- > Reopen town hall for limited hours to the public
- > In-person meetings to resume while following social distancing protocols
- > The number of people allowed in Council Chambers in person will be limited to a max of 24 people including council/board members due to size limitation of Chambers

Town Operations Stage 4

- Normal operations of all town functions and public meetings to resume
 - > All capacity limitations lifted from Council Chambers

Employee Signature:	
cilipioyee signature.	

Take Home Vehicle Policy

Effective Date: 1/1/2020 Updated: 8/14/2023

DEFINITIONS

Assigned Municipal Vehicle (AMV): A Town-owned automobile or truck designated for the general use of an individual employee in the normal performance of his/her duties but not allowed for take-home use unless authorized by the Department Head.

Take-Home Vehicle (THV): A Town-owned automobile or truck designated for the use of an individual employee in the normal performance of his/her duties. Take home assignments are limited to those in specific public safety/critical infrastructure related positions and/or on a case-by-case basis depending on the circumstances.

On-Call Vehicle (OCV): A Town-owned truck that houses all tools needed and necessary for immediate deployment to an emergency from any location upon receipt of an emergency call from, but not limited to the Town, Clark County Central Alarm, Sellersburg Police Department, or resident/rate payer.

ASSIGNMENTS

Staff AMV: For daily operations and vehicle use, staff not on-call must return their AMV to the normal housing area of the vehicle at the end of each workday. During certain scenarios, such as weather and/or disaster events, the Department Head with the approval of the Town Manager, may allow normal AMV to be temporarily utilized as a OCV as part of the weather/disaster event if it would benefit the Town or one of its utilities.

On-Call Staff: Weekley On-Call Staff shall be assigned an OCV. During the On-Call Staff's designated week where they carry On-Call Phone, that staff member is on-call 24 hours a day for 7 days. (This On-Call Staff is not paid for 24hrs in a day, only time associated with each emergency call.) During the on-call assigned week, the OCV shall stay with the On-Call Staff for immediate response from any location.

Department Heads: The Town Manager may assign Department Heads a THV as part of their role with the Town. The Town will cover all costs associated with the THV to be housed at the Department Head's residence. To eligible for assignment of a THV, the Department Head must meet the following criteria:

- (1) Required to make frequent after-hours emergency callbacks or other unscheduled work.
- (2) Such unscheduled work involves an immediate response to a real or present threat to life, property, and/or uninterrupted water/wastewater service.
- (3) An unacceptable delay in the response would result from the employee's return to the normal duty station to retrieve the needed equipment.
- (4) A specialized vehicle, tools, or equipment are required for the performance of emergency duties.
- (5) Must live within 30 miles of service limits of the department to which they are assigned.

Town Manager: The Town Council shall assign the Town Manager a THV to be used for 24/7 response to all issues, emergencies, etc. The Town Manager THV shall be treated like a secondary office to include any and all communications equipment, computer, tools, clothing, etc. that could be needed for proper and continued oversite of all Town operations in any scenario unless on scheduled vacation and not available.

Employee Signature:	
Employee Name:	
Date of Hire:	

Town of Sellersburg

Waiver and Release Ride-Along Form

I , on my ow	n behalf and on behalf of my heirs, next of kin
executors, administrators, estate, agents a whatsoever, for and in consideration of the during	nd assigns, and representatives of any nature ne authorization and permission to accompany the course of his/her duties, which has been ther having been fully advised of the potential
hazards of such activity, activities, and pass WAIVE AND RELEASE all demands, dar	sage of a criminal background check; do hereby mages, actions, causes of action, suits and claims
executors, administrators, estate, agents a whatsoever might otherwise have against to Department, the Town of Sellersburg Wastewater Utility, and each and every cattorney thereof and therefore, and his/her lestate, on account of my death and/or injurforeseeable or not, which may occur, direct	or in equity, that I or my heirs, next of king and assigns, and representatives of any nature the Town of Sellersburg, the Sellersburg Police Water Utility, and the Town of Sellersburg officer, official, member, employee, agent and theirs, next of kin, executors, administrators, and uries, both to person and to property, whether otly or indirectly, or develop at any time in the ation with the Town of Sellersburg and officers over.
the express purpose of precluding because of action that I or my heirs, next of kin, executed and representatives of any nature whatsoe	his WAIVER AND RELEASE shall apply for of claims, suites, demands, damages, and causes cutors, administrators, estate, agents and assigns ever might otherwise assert against any of the ion and activities with the Town of Sellersburg
I hereby declare that the terms of this WAIV understood by me, and freely and voluntarily	FR AND RELEASE have been fully read and y entered into and accepted by me.
accompany any officer, official, member, Sellersburg at my own request, I hereby instructions given to me for the purpose of property. I authorize the Sellersburg Police	authorization and permission granted to me to employee, agent and attorney of the Town of promise and agree to fully comply with all f protecting my personal safety and that of my e Department to conduct a criminal background neck could prevent me from participating in the
The Town Manager must approve this waive	er.
Printed Name	Signature
Parent/Guardian (if Signee is Juvenile)	Signature
Witness	Signature

Dave O'Mara Contractor, Inc.

1100 E. O & M Avenue - P.O. Box 1139 North Vernon, IN 47265

Phone: (812) 346-4135 Fax: (812) 352-1235 Fax Bid Information to: (812) 346-6305

August 3, 2023

Town of Sellersburg 316 East Utica Street Sellersburg, IN 47172

RE: Emergency Repair Utica & Penn

Dear Charlie Smith:

The following scope of work is offered for your consideration on the above project.

Scope of Work

Excavate & Explore Sink Hole

O'Mara will provide the following list:

13'x 20' roadway excavation & replacement in Utica (8"conc, 2" surf)

6'x13' of sidewalk removal and replacement

6'x13' of asphalt drive removal and replacement (6" or less)

Road plates as needed

38 Cy of flowable fill (\$170.00 per CY if more is needed)

2 flaggers and signage for traffic control

10 Ton of #8 stone

Vac Truck for 8 hours

14' of 8" PVC SDR-35 and one 8" PVC SDR 35 bend

Owner to apply for all permits, inspections and environmental

Payment due 30 days after completion, no retainage

O'Mara is not responsible for existing pipe condition

Total <u>\$34,842.00</u>

If you have questions regarding this scope of work, please call (812) 346-4135. Thank you for your consideration and we look forward to the opportunity to work with you. Note the above clarifications.

Sincerely,

Clint Black Estimator	
Acceptance Signature – Town of Sellersburg	Date

We Are An Equal Opportunity Employer





TOWN OF SELLERSBURG PROJECT STATUS REPORT

(Updates are in bold blue and italics)

August 14, 2023

GENERAL

• Ziptility launched on 6/28/2023. Follow-up meetings to be scheduled with each department.

WATER

Water Service Line Inventory

- Application for Indiana Finance Authority (IFA) Lead Service Line (LSL) Inventory Funding Program received initial approval for \$20,000. Working with IFA to finalize paperwork for funding.
- JTL will coordinate scheduling with the Water Distribution Manager and Town Manager.
- Inventory must be completed and submitted by December 31, 2023.

WASTEWATER

WWTP Construction

- Relocation of the outfall to avoid field located utilities has resulted in additional rock excavation. Pace Contracting (Contractor) is preparing a proposed change order for the additional work.
- Issues with the existing Clarifier No. 3 and No. 4 Scum Pump Station have been identified and additional work will be required to fix the level control system and mixer, resulting in additional costs.
 - The Scum Pump Station equipment has been ordered by the Town, installed, and is functioning properly.
- Work is continuing on the UV Basin. Most electrical work is expected to be completed in February.
 - o Electrical work has been completed. UV startup and training is completed.
 - o UV disinfection was placed into operation by 4/1/2023, as required by the Town's NPDES permit. Effluent has been in compliance with the permit's disinfection requirements.
- On 11/14/2022, IFA was on-site to audit for State Revolving Fund (SRF) compliance. No issues were identified.
- A safety review of the new processes has been conducted by Plant Operations staff. Their review comments are being addressed.
- The Wastewater Department has requested the existing Headworks building be saved and rehabilitated for equipment storage. A meeting was held onsite to discuss required rehabilitation. Rehabilitation will be limited to removal of equipment pads and covering equipment wall openings with metal.
- Site grading and sidewalks are underway.
 - Revisions to the site grading plan are being developed to address the proposed site enhancements, provide additional utility vehicle parking area (8 to 9 additional parking spaces), and address area where the existing pavement requires additional asphalt depth to provide a longer-term service life.

- Contractor has requested retainage reduction, substantial completion, and initiation of warranty period on the processes that have been placed in operation, as of 1/1/2023. This request was presented 3/13/2023, and a request for approval will be presented 3/27/2023.
- Contractor is requesting substantial completion for all process areas and buildings TODAY, at the August 14th Town Council meeting.
- Construction progress is satisfactory.

ROAD

CCMG Paving

- The Culvert on N New Albany Street is able to be repaired with CCMG funds (per INDOT). It is slated for the 2022-2 CCMG application.
- The 2022-2 CCMG Application has been awarded.
 - o Low bidder was Wingham Paving. Contract was signed on 2/27/2023. Waiting on funding from INDOT to issue Notice to Proceed. Notice to Proceed was issued 4/17/2023.
- Contractor began work 5/29/2023. There are sixteen (16) streets scheduled to be resurfaced. To date, the following work has been completed:
 - o Paving: Nugget Court, Lakeside Drive, Sterling Court, Autumn Ridge Way, Covered Bridge Road, and Dora Drive
 - o Concrete Work: Dora Drive
 - Contractor is beginning work on the St. Joe Road segment. The cross drain is currently being constructed along this segment. The electric company has relocated the utility pole that was in conflict on St. Joe Road, and is currently working on bracing another pole.
- The 2023-2 CCMG Application was submitted on time, on Friday, 7/28/2023. The Town Manager selected twenty-six (26) segments of road for this application. JTL is putting together cost estimates.

SR 60 (State) Portion

- Project let on 5/5/2022. Did not meet INDOT requirements for an "awardable" project. Project was re-let on 7/13/22. Low bidder was E&B Paving in the amount of \$2,216,659.69. Project is being awarded.
- INDOT has now committed to funding the project in the full bid amount.
- Construction activities have commenced. INDOT is managing the Construction Administration/Inspection. JTL is on-call as needed.
- Forcemain was found to be only six (6) inches below grade. Will require relocation.
 - All new force main relocation has been completed, including tie-ins. Pressure testing passed.
- Contractor working on road widening/paving along east side of SR 60. Coordinating tie-in with Camp Run Parkway.



Documents

1 message

Michelle Miller <sellersburgclerk@gmail.com> To: Lori Wyatt < I.wyatt@jtleng.com>

Tue, Aug 15, 2023 at 2:09 PM

Lori:

I just wanted to follow up on documents that I need that were approved at last night's meeting.

I need the following:

O'Mara Quote for Utica Street repairs \$34,842.00

O'Mara Change Order for Ohio Avenue Project \$5,000.00

WWTP Substantial Completion letter

If you would email them to me at your earliest convenience I would appreciate it.

Thank you,

Michelle D. Miller, Clerk Treasurer

Town of Sellersburg

Mailing Address: P O Box 301 316 E. Utica St., Suite 101 Sellersburg, Indiana 47172

812-246-7049 x10

www.sellersburgclerk.com

sellersburgclerk@gmail.com

cid:image001.png@01D4C454.E12D5B10

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