

STATE OF INDIANA
BEFORE THE TOWN COUNCIL OF SELLERSBURG, INDIANA

ORDINANCE NO. 2024 – OR – 017

AN ORDINANCE ESTABLISHING THE 2025 SALARY ORDINANCE FOR THE TOWN OF SELLERSBURG, INDIANA.

WHEREAS, pursuant to Ind. Code § 36-5-2 *et seq.*, this Town Council of Sellersburg, Indiana (this “Council”) is the town legislative body and the President of the town council is the town executive; and,

WHEREAS, pursuant to Ind. Code § 36-5-2-9, the legislative body may adopt ordinances and resolutions for the performance of the functions of the town; and,

WHEREAS, this Council is charged with the responsibility of adopting a salary ordinance; and,

WHEREAS, this Council now desires to adopt the 2025 Salary Ordinance.

NOW THEREFORE BE IT ORDAINED by this Town Council of Sellersburg, Indiana the following salaries and the respective funds from which to pay said salaries for the calendar year 2025:

1. See Exhibit A attached hereto for a comprehensive list of job titles for the Town of Sellersburg and the specified funds by which to pay each position inclusive of the first pay period.
2. This ordinance shall be in full force and effect upon its passage and promulgation as evidenced by the affirmative signatures of the undersigned as the majority of the duly elected and serving members of this Council.

[Signature page to follow]

“Aye”

“Nay”

Brad Amos
Brad Amos
Council President

Brad Amos
Council President

Terry Langford
Terry Langford
Council Vice President

Terry Langford
Council Vice President

Scott McVoy
Scott McVoy
Council 2nd Vice President

Scott McVoy
Council 2nd Vice President

Absent 10/28/2024
Matthew Czarnecki
Council Member

Matthew Czarnecki
Council Member

Randall Mobley
Randall Mobley
Council Member

Randall Mobley
Council Member

Michelle D. Miller
Attested by: Michelle Miller
Sellersburg Clerk-Treasurer

FIRST READING

DATE: 10/28/2024

MOTION: McVoy

SECOND: Langford

VOTE: 4 AYE 0 NAY 0 ABSTAIN

SECOND READING

DATE: 10/28/2024

MOTION: McVoy

SECOND: Langford

VOTE: 4 AYE 0 NAY 0 ABSTAIN

Title	Max # of Employees with Title	Full/Part Time	Exempt/Non-Exempt	Fund							Hourly		Bi-Weekly		Annually			
				TC	Wastewater	Water	CEDIT	Police	CT	S&S	Gen	Parks	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Computer, Office, Accounting (COA)																		
COA Class																		
COA A																		
COA B																		
COA C																		
COA D																		
COA E																		
Elected Officials																		
Town Council Members/Board of Public Works																		
Town Council Member (Board of Public Works)	5	Exempt (elected)																
Clerk-Treasurer's Longevity per Ordinance 2022-09-xxx	1	Exempt																
Boards and Commissions																		
Planning and Zoning Board																		
Planning and Zoning Board President	1	Part-time	Exempt (appointed)															
Planning and Zoning Board Members	4	Part-time	Exempt (appointed)															
Planning and Zoning Board Secretary (appointed by BZ Board) (non-voting)	1	Part-time	Non-Exempt															
BZA Board President	1	Part-time	Exempt (appointed)															
BZA Board Members	4	Part-time	Non-Exempt															
BZA Secretary (appointed by BZA Board) (non-voting)	1	Part-time	Non-Exempt															
Redevelopment Board President	1	Part-time	Exempt (appointed)															
Redevelopment Board Members	3	Part-time	Non-Exempt															
Redevelopment Secretary (appointed by Redevel. Comm.) (non-voting)	1	Part-time	Non-Exempt															
Use of Safe Building Commission (Resident Member)	1	Part-time	Exempt (appointed)															
Police Commissioners	4	Part-time	Exempt (appointed)															
Police Commissioners Secretary (non-voting)	1	Part-time	Non-Exempt															
Parks and Recreation Board President	1	Part-time	Exempt (appointed)															
Parks and Recreation Board Members	4	Part-time	Non-Exempt															
Parks and Recreation Board Secretary (non-voting)	1	Part-time	Non-Exempt															
Parks and Recreation Board Secretary (non-voting)	1	Part-time	Non-Exempt															
Parks Council Liaison	1	Full-time	Exempt (appointed)															
Water Council Liaison	1	Full-time	Exempt (appointed)															
Wastewater Council Liaison	1	Full-time	Exempt (appointed)															
S&S Council Liaison	1	Full-time	Exempt (appointed)															

Includes rate of overtime to be time and one half, health, dental, and longevity benefits.

For Payscale Classifications, please refer to Exhibit "A"

Executive (EXE) Payscale Classifications (Bi-Weekly)

EXE (Executives)	Minimum	Maximum
EXE A	\$2,239.14	\$2,985.53
EXE B	\$2,617.85	\$3,490.47
EXE C	\$3,731.00	\$3,731.00
EXE D	\$4,119.23	\$4,119.23

Protective Occupations Law Enforcement (POLE)

POLE	Bi-Weekly
POLE A	\$2,384.62
POLE B	\$2,500.00
POLE C	\$2,600.00
POLE D	\$2,800.00
POLE E	\$3,200.00

Amended 10/28/2024 TC Meeting

Exhibit "A"

Labor, Trades, and Crafts (LTC) Payscale Classifications

Classification	Skill Level (Hourly)			
	1	2	3	4
LTC A	\$15.99 - \$16.87	\$16.88 - \$17.76	\$17.77 - \$18.47	\$18.48
LTC B	\$23.73 - \$25.03	\$25.04 - \$26.36	\$26.37 - \$27.41	\$27.42
LTC C	\$26.76 - \$28.24	\$28.25 - \$29.73	\$29.74 - \$30.92	\$30.93

Skill Level Defined:

1	Hire-In; Meets job requirements
2	Meets job requirements and has at least 2 years of job-related experience
3	Meets job requirements and has at least 5 years of job-related experience
4	Exceeds job requirements and has at least 8 years of job-related experience

LTC Additional Compensation

Possession of Wastewater Certification	
\$1.00/hr for WWTF Class 3	
Possession of Distribution Water License	
\$1.00/hr for DSL (Large)	
Possession of Potable Water Treatment	
\$1.00/hr WT3	

Computer, Office, Accounting (COA)

Classification	HR Minimum	HR Maximum	Bi-Weekly Min.	Bi-Weekly Max.
COA A (Hourly)	\$15.22	\$17.59		
COA B (Hourly)	\$19.55	\$22.29		
COA C (Hourly)	\$21.09	\$24.38		
COA D (Hourly)	\$24.90	\$28.77		
COA E (Salary)			\$2,239.14	\$2,820.20