STATE OF INDIANA

BEFORE THE TOWN COUNCIL OF SELLERSBURG, INDIANA

ORDINANCE NO. 2019 – OR – 023

AN ORDINANCE AMENDING THE 2019 SALARY ORDINANCE FOR THE TOWN OF SELLERSBURG, INDIANA.

WHEREAS, pursuant to Ind. Code § 36-5-2 *et seq.*, this Town Council of Sellersburg, Indiana (this "Council") is the town legislative body and the President of the town council is the town executive; and,

WHEREAS, pursuant to Ind. Code § 36-5-2-9, the legislative body may adopt ordinances and resolutions for the performance of functions of the town; and,

WHEREAS, this Council is charged with the responsibility of adopting a salary ordinance; and,

WHEREAS, this Council now desires to amend the 2019 Salary Ordinance.

NOW THEREFORE BE IT ORDAINED by this Town Council of Sellersburg, Indiana the following salaries, including amendments, and the respective funds from which to pay said salaries for the calendar year 2019:

1. See Exhibit A attached hereto for a comprehensive list of job titles for the Town of Sellersburg and the specified funds by which to pay each position.
2. This ordinance shall be in full force and effect upon its passage and promulgation as evidenced by the affirmative signatures of the undersigned as the majority of the duly elected and serving members of this Council.

So Ordained this 12 day of August, 2019.

[Signature page to follow]

"Aye"	"Nay"
Paul J. Rhodes Council President	Paul J. Rhodes Council President
Brad Amos Council Vice President	Brad Amos Council Vice President
Martina Webster Council Member	Martina Webster Council Member
Jim LaMaster Council Member	Jim LaMaster Council Member
William Conlin Council Member	William Conlin Council Member

Attested by: Michelle Miller
Sellersburg Clerk-Treasurer

FIRST READING DATE: 8/12/19

MOTION: Amos SECOND: LaMaster

VOTE: 5 AYE 0 NAY 0 ABSTAIN

SECOND READING DATE: 8/12/19

MOTION: LaMaster SECOND: Amos

VOTE: 5 AYE 0 NAY 0 ABSTAIN

2019-OR-023 EXHIBIT A

TOWN OF SELLERSBURG | 2019 SALARY ORDINANCE	Full/Part Time	Max # of Employees with Title	Exempt/Non-Exempt	FUND				Salary								CELL PHONE
								HOURLY		DAILY		WEEKLY		ANNUALLY		
Department/Position				General	Wastewater	Water	Park	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Monthly
Public Works																
Director of Public Works	Full Time	1	Exempt	15%	45%	40%						$ 1,250.00	$ 1,923.08			
Assistant Public Works Director	Full Time	1	Exempt	15%	45%	40%						$ 961.53	$ 1,300.00			
Director of P&Z/Bldg Commissioner	Full Time	1	Non-Exempt	100%								$ 961.54	$ 1,250.00			
Compliance Team Member	Full Time	1	Exempt	34%	33%	33%		$ 22.00	$ 22.00							
Streets & Sanitation Supervisor	Full Time	1	Exempt	80%	10%	10%						$ 865.38	$ 960.16			
Streets & Sanitation Team Members	Full Time	2	Non-Exempt	80%	10%	10%		$ 17.00	$ 22.00							
Wastewater Supervisor	Full Time	1	Exempt		100%							$ 865.38	$ 960.16			
Wastewater Team Members	Full Time	3	Non-Exempt	10%	80%	10%		$ 17.00	$ 22.00							
Water Operator	Full Time	1	Exempt			100%						$ 865.38	$ 1,200.00			
Water Team Members	Full Time	6	Non-Exempt	10%	10%	80%		$ 17.00	$ 22.00							
Billing Office Team Lead	Full Time	1	Non-Exempt		50%	50%		$ 17.50	$ 19.00							
Billing Office Clerk	Full Time	3	Non-Exempt		50%	50%		$ 15.50	$ 18.00							
Public Works Team Member On-Call Primary Pay	Full Time		Non-Exempt							$ 28.57	$ 28.57					
Public Works Team Member On-Call Back-Up Pay	Full Time		Non-Exempt							$ 14.29	$ 14.29					
Water Town Council Liaison	Part Time	1	Exempt			100%									$ 1,200.00	
Waste Water Town Council Liaison	Part Time	1	Exempt		100%										$ 1,200.00	
Streets & Sanitation Town Council Liaison	Part Time	1	Exempt	100%											$ 1,200.00	
Police																
Chief of Police	Full Time	1	Exempt (appointed)	100%								$ 1,180.52	$ 1,400.00			
Assistant Chief	Full Time	1	Exempt	100%								$ 1,018.60	$ 1,200.00			
Captain	Full Time	1	Non-Exempt	100%								$ 886.22	$ 950.00			
Lieutenant	Full Time	1	Non-Exempt	100%								$ 886.22	$ 927.70			
Sergeant	Full Time	3	Non-Exempt	100%								$ 866.22	$ 907.70			$ 50.00
First Class Patrolman	Full Time	8	Non-Exempt	100%								$ 865.38	$ 865.38			
School Rescource Officer	Full Time	1	Non-Exempt	100%								$ 865.38	$ 865.38			
Probationary Patrolman (1 year Probationary Period)	Full Time		Non-Exempt	100%								$ 820.33	$ 820.33			
Full Time Police Secretary	Full Time	1	Non-Exempt	100%				$ 17.50	$ 20.50							
Full Time Police Records Clerk	Full Time	1	Non-Exempt	100%				$ 15.50	$ 18.00							
Police Commissioners | President	Part Time	1	Exempt (appointed)	100%											$ 1,800.00	
Police Commissioners	Part Time	4	Exempt (appointed)	100%											$ 1,200.00	
Police Commissioner Secretary (non voting)	Part Time	1	Non-Exempt	100%											$ 1,200.00	
Police Commissioners | Town Council Member Liaison (non voting)	Part Time	1	Exempt (appointed)	100%												
Uniform Allowance per Ordinance				100%										$ 1,200.00	$ 1,200.00	
Off Duty Court Pay per Ordinance				100%										$ 150.00	$ 150.00	
Parks & Recreation																
Parks & Recreation Director	Part Time	1	Non-Exempt				100%	$ 17.50	$ 19.00							
Assistant Pool Manager (Seasonal)	Part Time	2	Non-Exempt				100%	$ 12.50	$ 14.00							
Lifeguard (Seasonal)	Part Time	14	Non-Exempt				100%	$ 10.50	$ 12.50							
Concession Worker (Seasonal)	Part Time	4	Non-Exempt				100%	$ 9.22	$ 9.50							
Maintenance Worker (Seasonal)	Part Time	1	Non-Exempt				100%	$ 10.00	$ 16.00							
Parks & Recreation Board | President	Part Time	1	Exempt (appointed)				100%								$ 1,800.00	
Parks & Recreation Board Members	Part Time	4	Exempt (appointed)				100%								$ 1,200.00	
Parks & Recreation Town Council Liaison (non voting)	Part Time	1	Exempt (appointed)				100%								$ 1,200.00	
Parks & Recreation Board Secretary (non voting)	Part Time	1	Non-Exempt				100%								$ 1,200.00	
Administration																
Town Council President/Board of Public Works	Part Time	1	Exempt (elected)	50%	25%	25%								$ 12,000.00	$ 12,000.00	
Town Council Members/Board of Public Works	Part Time	4	Exempt (elected)	50%	25%	25%								$ 11,000.00	$ 11,000.00	
Town Executive Secretary	Full Time	1	Exempt	80%	10%	10%						$ 800.00	$ 1,100.00			$ 50.00
HR Administrator	Full-Time	1	Non-Exempt	50%	25%	25%		$ 15.50	$ 18.00							
Planning & Zoning Board President	Part Time	1	Exempt (appointed)	100%											$ 1,800.00	
Planning & Zoning Board Members	Part Time	4	Exempt (appointed)	100%											$ 1,200.00	
Planning & Zoning Town Council Members	Part Time	2	Exempt (appointed)	100%											$ 1,200.00	
Planning & Zoning Board Secretary (Appointed by PZ Board) (non Voting)	Part Time	1	Non-Exempt	100%											$ 1,200.00	
BZA Board | President	Part Time	1	Exempt (appointed)	100%											$ 2,100.00	
BZA Board Members	Part Time	4	Exempt (appointed)	100%											$ 1,400.00	
BZA Secretary (Appointed by BZA Board) (non voting)	Part Time	1	Non-Exempt	100%											$ 1,400.00	
Redevelopment Board | President	Part Time	1	Exempt (appointed)	100%											$ 1,200.00	
Redevelopment Board Members	Part Time	4	Exempt (appointed)	100%											$ 1,800.00	
Redevelopment Secretary (Appointed by Redev. Comm) (non voting)	Part Time	1	Non-Exempt	100%											$ 1,200.00	
Clerk Treasurer																
Clerk Treasurer + Longevity per Ordinance 2017-OR-028	Full Time	1	Exempt (elected)	34%	33%	33%						$ 1,019.23	$ 1,019.23			$ 50.00
Chief Deputy Clerk Treasurer	Full Time	1	Exempt (appointed)	34%	33%	33%						$ 957.69	$ 1,000.00			$ 50.00
Deputy Clerk Treasurer	Full Time	1	Non-Exempt (appointed)	34%	33%	33%		$ 15.50	$ 18.00							$ 50.00

2019-OR-002 AMENDED 1/14/2019 |
2019-OR-003 AMENDED 1/28/2019 | ADDING COMPLIANCE COORDINATOR POSITION
2019-OR-011 AMENDED 4/22/19 | MOVING P& Z DIR/BUILDING COMM UNDER PUBLIC WORKS
2019-OR-012 AMENDED 5/13/2019 | ADDITIONAL POOL ASSISTANT MANAGER
2019-OR-015 AMENDED 6/24/19 | INCREASING TC EXEC SEC MAXIMUM, ADDING 1 DEPUTY CLERK TREASURER AND ADDING HR ADMIN
2019-OR-023 AMENDED 8/12/19 Changing Water Supervisor to Water Operator and changing max pay from $960.16 to $1200 weekly