

STATE OF INDIANA
BEFORE THE TOWN COUNCIL OF SELLERSBURG, INDIANA

ORDINANCE NO. 2018 – OR – 020

**AN ORDINANCE AMENDING ORDINANCE 2017-OR-028 “ESTABLISHING
LONGEVITY PAY FOR FULL TIME EMPLOYEES OF THE TOWN OF
SELLERSBURG”.**

WHEREAS, pursuant to Ind. Code § 36-5-2 *et seq.*, this Town Council of Sellersburg, Indiana (this “Council”) is the town legislative body and the President of the town council is the town executive; and,

WHEREAS, pursuant to Ind. Code § 36-5-2-9, the legislative body may adopt ordinances and resolutions for the performance of functions of the town; and,

WHEREAS, from time to time this Council desires to amend said ordinances and resolutions; and,

WHEREAS, this Council has previously adopted *Ordinance 2015-010 Establishing Longevity Pay for Full Time Employees of The Town of Sellersburg*; and,

WHEREAS, this Council adopted *Ordinance 2017-OR-028 An Ordinance Amending Longevity Pay for Employees of the Town of Sellersburg*, which amended *Ordinance 2015-010 Establishing Longevity Pay for Full Time Employees of The Town of Sellersburg*; and,

WHEREAS, this Council next adopted *Ordinance 2018-OR-009*, which amended Section 1 of *Ordinance 2017-OR-028*; and,

WHEREAS, from time to time former employees or elected officials of the Town of Sellersburg (the “Town”) have suffered a break in employment with the Town for various reasons; and,

WHEREAS, this Council desires to authorize the reinstatement of the previous years of service to the Town for former employees or elected officials, if said break in employment with the Town is less than one (1) calendar year.

NOW THEREFORE BE IT ORDAINED by this Town Council of Sellersburg, Indiana that Section 1 of *Ordinance 2017-OR-028* be amended to add the following language:

1. Section 1 of Ordinance 2017-OR-028:

“All full-time employees, including the Clerk Treasurer, who have served at least two (2) consecutive, full-time, non-interrupted years of service with the Town of Sellersburg, as of the adoption of the herein ordinance, shall be eligible to receive annually, on his/her anniversary date, the lump sum amount equal to 1% of \$42,842.80 (\$823.90 x 52) for Civil employees, multiplied by the number of consecutive years’ of service from his/her anniversary date that the eligible employee has with the Town of Sellersburg, with a maximum accumulation of twenty (20) years of service.

However, should any full-time employee, including the Clerk Treasurer, have a break in employment with the Town of Sellersburg for less than one (1) calendar year, then said employee shall have his or her years of service reinstated as if the employee had never had a break in employment with the Town of Sellersburg when calculating longevity pay. Each full-time employee shall only be allowed to have his or her years of service reinstated once.”

2. All other sections of Ordinance 2017-OR-028 remain unchanged and in full force and effect.
3. This ordinance shall be in full force and effect on January 1, 2019 upon its passage and promulgation as evidenced by the affirmative signatures of the undersigned as the majority of the duly elected and serving members of this Council.

So Ordained this 10 day of September, 2018.

[Signature page to follow].

“Aye”

“Nay”

Paul J. Rhodes
Paul J. Rhodes
Council President

Paul J. Rhodes
Council President

Brad Amos
Brad Amos
Council Vice President

Brad Amos
Council Vice President

Martina Webster
Martina Webster
Council Member

Martina Webster
Council Member

Jim LaMaster
Jim LaMaster
Council Member

Jim LaMaster
Council Member

William Conlin
William Conlin
Council Member

William Conlin
Council Member

Michelle D. Miller
Attested by: Michelle Miller
Sellersburg Clerk-Treasurer

FIRST READING

DATE: 9/10/2018

MOTION: Amos

SECOND: Conlin

VOTE: 5 AYE 0 NAY 0 ABSTAIN

SECOND READING

DATE: 9/10/2018

MOTION: Webster

SECOND: Amos

VOTE: 5 AYE 0 NAY 0 ABSTAIN