

STATE OF INDIANA
BEFORE THE TOWN COUNCIL OF SELLERSBURG, INDIANA

ORDINANCE NO. 2017 – OR – 036

**AN ORDINANCE ESTABLISHING A PERSONAL PROTECTIVE EQUIPMENT (PPE)
POLICY FOR THE TOWN OF SELLERSBURG, INDIANA**

WHEREAS, pursuant to Ind. Code § 36-5-2 *et seq.*, this Town Council of Sellersburg, Indiana (this “Council”) is the town legislative body and the President of the town council is the town executive; and,

WHEREAS, pursuant to Ind. Code § 36-5-2-9, the legislative body may adopt ordinances and resolutions for the performance of functions of the town; and,

WHEREAS, this Council now desires to establish a Personal Protective Equipment (PPE) Policy due to the nature of work performed by the Public Works Team Member Employees.

NOW THEREFORE BE IT ORDAINED by this Town Council of Sellersburg, Indiana the following PPE Policy and allowances for Public Works Team Member Employees:


1. Steel/Composite Toe Boots - One pair per year (unless the boots are in disrepair and are no longer considered safe for working conditions). ~~\$100.00~~^{\$150.00}/per pair (employee responsible for any cost over \$100.00). *Q@ 12-18-17 as amended.*
2. Rubber Boots - One pair of waterproof rubber boots per 24-month period (unless the boots are in disrepair and no longer providing protection from water, sewage, etc.). Employees will be allotted \$100.00/pair with any cost over \$100.00 to be paid by the employee. *Q@ 12-18-17 as amended.*
3. Gloves - up to 12 pair of gloves per year. \$125.00/per year. Any additional cost will be paid for by the employee.
4. Insulated Coveralls - 1 pair per 24-month period. Up to \$100.00 per pair. Any additional cost shall be paid by the employee. *(unless the Insulated Coveralls are in disrepair and are no longer considered for working conditions) Q@ 12-18-17 as amended.*
5. Safety Cold Weather Jackets - 1 jacket per 24-month period. Up to \$75.00 per jacket. Any additional cost will be paid by the employee. *(unless the Safety Cold Weather Jackets are in disrepair and are no longer considered safe for working conditions) Q@ 12-18-17 as amended.*
6. Insulated Head Wear - up to \$25.00/year. Any additional cost will be paid by the employee.

7. The employee shall be required to bring in receipts to allow office staff to maintain records on each employee's PPE purchases. In the event any PPE needs to be replaced prior to the designated time interval, it will be necessary for a supervisor to take old PPE for disposal. All named PPE items should remain on Town property at all times when they are not being used by employees *as part of their assigned jobs. PJB 12-18-17. as amended*
8. This ordinance shall be in full force and effect upon its passage and promulgation as evidenced by the affirmative signatures of the undersigned as the majority of the duly elected and serving members of this Council.


So Ordained this 18 day of December, 2017

"Aye"


"Nay"


Paul J. Rhodes
Council President


Paul J. Rhodes
Council President


Brad Amos
Council Vice President


Brad Amos
Council Vice President


Martina Webster
Council Member


Martina Webster
Council Member


Jim LaMaster
Council Member

Jim LaMaster
Council Member


William Conlin
Council Member

William Conlin
Council Member


Attested by: Michelle Miller
Sellersburg Clerk-Treasurer

FIRST READING

DATE: 12/18/17

MOTION: Webster

SECOND: LaMaster

VOTE: 5 AYE 0 NAY 0 ABSTAIN

SECOND READING

DATE: 12/18/17

MOTION: Amos

SECOND: Conlin

VOTE: 5 AYE 0 NAY 0 ABSTAIN

