

STATE OF INDIANA
BEFORE THE TOWN COUNCIL OF SELLERSBURG, INDIANA

ORDINANCE NO. 2017 – OR – 028

AN ORDINANCE AMENDING LONGEVITY PAY FOR THE EMPLOYEES OF THE TOW OF SELLERSBURG, INDIANA.

WHEREAS, pursuant to Ind. Code § 36-5-2 *et seq.*, this Town Council of Sellersburg, Indiana (this “Council”) is the town legislative body and the President of the town council is the town executive; and,

WHEREAS, pursuant to Ind. Code § 36-5-2-9, the legislative body may adopt ordinances and resolutions for the performance of functions of the town; and,

WHEREAS, from time to time this Council desires to amend its ordinances; and,

WHEREAS, the decision to establish salaries, including longevity pay, for the employees of the Town of Sellersburg, Indiana is a discretionary legislative decision that lies solely with this Council.

NOW THEREFORE BE IT ORDAINED by this Town Council of Sellersburg, Indiana the following longevity pay for the employees of the Town of Sellersburg be amended as follows:

1. All full-time employees, including the Clerk Treasurer, who have served at least two consecutive, full-time, non-interrupted years of service with the town, as of the adoption of this section, shall be eligible to receive an annual longevity bonus on the employee’s anniversary date. The amount shall be calculated based on the date of hire the employee’s department as follows:
 - a. All full-time police officers and full time civilian officers, with salaries paid from the police department budget and whom report to the chief of police, shall receive the lump sum amount equal to 1% of the base salary of a First Class Patrolman, multiplied by the number of consecutive years of service from the employee’s anniversary date with a maximum accumulation of 20 years.
 - b. All other full-time town employees shall receive the lump sum amount equal to 1% base salary of the town’s executive secretary, multiplied by the number of consecutive years of service from the employee’s anniversary date with a maximum accumulation of 20 years.

2. Longevity years of service shall continue to accumulate so long as the eligible employee is employed with the town as a full-time employee regardless of the transfer to another department within the town. Transfers will accumulate longevity based on the department they are transferring to and not the one they are transferring from, based on original hire date.
3. All eligible employees who have completed at least 20 years of service for police officers and 30 years of service for civilian employees, will be entitled to receive longevity pay, within six months of his/her anniversary date upon the retirement from the town.
4. This ordinance shall be in full force and effect upon its passage and promulgation as evidenced by the affirmative signatures of the undersigned as the majority of the duly elected and serving members of this Council.

So Ordained this 18th day of December, 2017

[Signature page to follow]

“Aye”

“Nay”



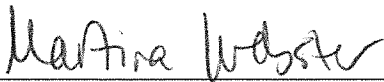
Paul J. Rhodes
Council President

Paul J. Rhodes
Council President



Brad Amos
Council Vice President

Brad Amos
Council Vice President




Martina Webster
Council Member

Martina Webster
Council Member



Jim LaMaster
Council Member

Jim LaMaster
Council Member



William Conlin
Council Member

William Conlin
Council Member



Attested by: Michelle Miller
Sellersburg Clerk-Treasurer

FIRST READING

DATE: 11/27/17

MOTION: Webster

SECOND: Amos

VOTE: 5 AYE 0 NAY 0 ABSTAIN

SECOND READING

DATE: 12/18/17

MOTION: Webster

SECOND: LaMaster

VOTE: 5 AYE 0 NAY 0 ABSTAIN