

STATE OF INDIANA  
BEFORE THE TOWN COUNCIL OF SELLERSBURG, INDIANA

ORDINANCE NO. 2016 – 005

**AN ORDINANCE AMENDING THE TOWN OF SELLERSBURG EMPLOYEE HANDBOOK REGARDING ELIGIBILITY TO THE TOWN'S MEDICAL INSURANCE**

**WHEREAS**, pursuant to I.C. 35-5-2 *et seq.*, this Town Council of Sellersburg, Indiana (this "Council") is the town legislative and fiscal bodies and the President of the town council is the town executive; and,

**WHEREAS**, from time to time, this Council desires to amend its Employee Handbook; and,

**WHEREAS**, this Council now desires to amend the benefits section of the Town of Sellersburg Employee Handbook (November 2008).

**NOW THEREFORE BE IT ORDAINED** by this Town Council of Sellersburg, Indiana as follows:

1. Page 29 of the November 2008 Town of Sellersburg Employee Handbook shall be amended to include the following language:

Medical Insurance

Full-time employees *and full-time elected officials* are eligible for the town's medical insurance plan on the first month following 60 days of continuous employment. Major benefits of the plan include hospitalization, surgery, major medical care, diagnostic X-Rays, lab fees, and prescription coverage. More information on the plan is available from the clerk-treasurer.


*Town council members and town board appointments are considered part-time elected or appointed officials and are prohibited from participating in the town's medical insurance plan. Further, all full-time employees and full-time elected officials are expected to adhere to the town's policy of working a minimum of 37 ½ hours per week on a regular basis. Failure to maintain a regular 37 ½ hour work week may jeopardize the full-time employee or full-time elected official's eligibility for the town's medical insurance plan.*

2. All other provisions of the Town of Sellersburg Employee Handbook (November 2008) are unaffected by this amendment and are in full force and effect.
3. This ordinance shall be in full force and effect upon its passage and promulgation as evidenced by the affirmative signatures of the undersigned as the majority of the duly elected and serving members of this Council.

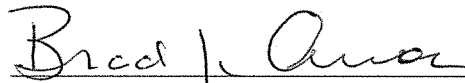
So Ordained this 14 day of March, 2016

“Aye”

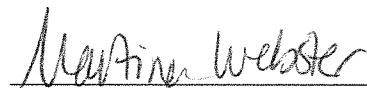
“Nay”

  
Paul J. Rhodes  
Council President

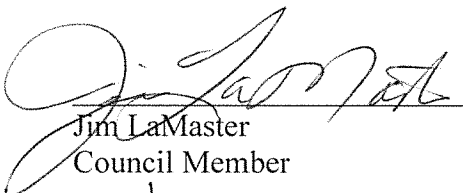
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Paul J. Rhodes  
Council President

  
Brad Amos  
Council Vice President

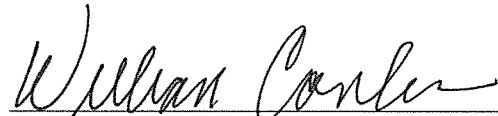
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Brad Amos  
Council Vice President

  
Martina Webster  
Council Member


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Martina Webster  
Council Member

  
Jim LaMaster  
Council Member

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Jim LaMaster  
Council Member

  
William Conlin  
Council Member

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William Conlin  
Council Member

  
Attested by: Michelle Miller  
Sellersburg Clerk-Treasurer